



ANNUAL REPORT 2025



Hope Blooming



Core of **THUVAKKAM**

Our Vision

To uphold virtues
and create a
better society

Our Mission

To create awareness on
various social issues,
work towards clean and
green environment and
enhance societal well-
being.

Our Goals

- To create a better world for the future generation.
- To enhance the humanity present in oneself.

Our People Values

Inclusivity
Diversity
Innovation
Integrity

Our Theme

- Inclusive Education, New Age Skills and Skill Development
- Innovative and Resilient Infrastructure
- Accessible Healthcare and Sanitation
- Environment Sustainability and combating Climate change
- Rural Development and Women Empowerment

Our Objectives

- Build and generate awareness on clean, green and healthy environments.
- Impart socially-aware and quality education, knowledge and life skills to youth and children.
- Elevate and aid the economically poor, differently-abled and special needs population.
- Generate awareness to the Public on various social issues, causes, and current global happenings.
- Work towards Social equality and Social Welfare for the Public.

Table of Contents

Awards & Logo of Government agency	01
Letter from the people of thuvakkam	02
Thuvakkam pan India	04
Journey of Thuvakkam	05

Education

List of school	07
Karka Kasadara	08
Foundation literacy	09
Creative art work gallery	10
Infrastructure and Sustainability Efforts	12
Kitchen Garden	13
Project Greenergize	13
R.O Plant	14
WASH Sanitation	14
Smart Class	15
Scholarships- Iyalvadhu Karavel	16
Thuvakkam in Magazine	17
Thuvakkam Module	17
Way Forward Objective	18

Environment

Greenery Report	20
Urban Forest	20
Native Tree Plantation	21
Agroforestry	21
Metro Green Zone	21
Mangrove Forestry	22
Community Nursery Set-up	22
BlueZone	23
Feeder Channel Rejuvenation	24
Ponds	25
Way Forward	26

Humanity

Community Development (ICEDP)	28
Apiculture	30
Women Empowerment	32
Medical Infrastructure	33
Disaster Relief- Wayanad	34
Fengal Relief	35
Road Safety project	36
Cloth Bag Drive	38
Soild Waste Management	39
Way Forward	40

Expansion

Telangana- Office opening	42
Telangana- Project Photos	43
Telangana- Events Celebrations	45
Ramanathapuram- Office Opening	47
Ramanathapuram- BlueZone	48
Ramanathapuram- Events Project	49
Delhi NCR- Office Opening	51
Delhi NCR- Expo Presented	52
Delhi NCR - Events	53

Volunteering

Volunteering Summit	56
Eco Month	58
Eegai Thiruvizha	59
Zero Hunger Drive	60
Feed the Stray Dogs	61
Modern Thandhora	62
Mannin Maindhargal	63
Events	64

Growing Together

Foundation Day	65
Christmas Celebration	67
Diwali Celebration	67
Pongal Celebration	68

Administration

Total Employees	69
Pay Scale Analysis	70
Internal Conference	71
Organization Chart	73
Our Team	74

Collaborations with Stakeholders

Financial Chart	79
Balance sheet	80
CSR Partners	84
Institution	86
NGO	87
Contact Us	88



MOMENTS OF MERIT



En Chennai Young Chennai, 2024

Tamil Nadu Govt. Green Champion Award 2022 - For Environment projects carried out in Thiruvallur District

CSR Award 2022 - Environmental Sustainability and Ecological balance - awarded by Madras Chamber of Commerce and Industry

Appreciation Award 2022 from RR Donnelley in Collaboration for change.

e-NGO Challenge Award South Asia 2017, 2019, and 2020 (Environment & Sustainability) by Digital Empowerment Foundation

Appreciation Award 2022 from RR Donnelley in Collaboration for change.

Appreciation award 2020 from Larsen & Toubro for partner in creating impact in the lives of children

United Nations India Young Change Maker of the year 2019 awarded to Krishna Kumar, Founder - Thuvakkam

Telangana State TB Cell Award 2023 for the City-wide awareness in NTEP- National Tuberculosis Elimination Program

PARTNERSHIPS WITH GOVERNMENT AGENCIES



LETTER FROM THE PEOPLE OF THUVAKKAM



KRISHNA KUMAR SURESH

FOUNDER & PRESIDENT

As Thuvakkam completes its 11th year, I look back with immense gratitude and pride at the journey that began in 2014, when I was a 20 year old college student with a simple yet powerful dream to create positive change. What started as a small volunteer effort has now grown into a dynamic and impactful development organization, working across the domains of Environment, Education, and Humanity.

This year, we made remarkable progress from large scale waterbody restoration and tree plantation drives under the Environment domain, to enhancing school infrastructure, introducing solar energy solutions, and launching smart classrooms under Education. In the Humanity domain, we empowered communities through bee apiary training, medical equipment distribution, and hand cart livelihood support all tailored to improve dignity, access, and opportunity for communities with limited access. Each initiative reflects our commitment to sustainable, inclusive, and community driven transformation.

We expanded our geographical footprint by opening a new office in the aspirational district of Ramanathapuram, initiating transformative development projects under the Small Grant Program. We also stepped into the National Capital by launching our NCR office in Delhi, marking a significant milestone in our national growth journey.

In the academic space, our collaboration with the MSSW led to the launch of Thuvakkam Module Courses, laying the foundation for a future research and knowledge institution that will help cultivate more socially conscious leaders.

Beyond programmatic impact, we take pride in contributing to the development sector's ecosystem by directly and indirectly generating employment for thousands. With over 40% of our workforce being women, we remain committed to equitable and diverse growth.

Looking ahead, we are marching toward engaging 1 lakh volunteers in social causes by the year 2035, fostering a culture of active citizenship and civic responsibility. One of our most ambitious goals is to build a school under the Thuvakkam banner in upcoming years a space that nurtures values, innovation, and future changemakers.

We also plan to establish a permanent office space and expand to more states, further strengthening our grassroots reach and long-term impact.

I extend my heartfelt thanks to our board members, management, advisors, partners, employees, volunteers, vendors and every individual who has supported us on this incredible journey. Together, we are marching steadily toward the Sustainable Development Goals 2030, staying true to our belief

Be the change you wish to see in the world.



SYED SIRAJUDEEN HAJA MOHAIDEEN

EXECUTIVE DIRECTOR

Writing an annual report on behalf of an organisation is a colossal task. Special thanks to my workmates, funding partners, Thuvakkam Board, advisors, volunteers, and well-wishers for making this occasion a comfortable and pleasant one. Together, we created 3 million square meters of carbon sinks by green and blue infrastructures, 2,100+ (Families) primary beneficiaries through livelihood initiatives, 15,000 school children were reached for inclusive education, and 42 tons of carbon dioxide are annually mitigated by our renewable energy installations, and still more on this financial year itself.

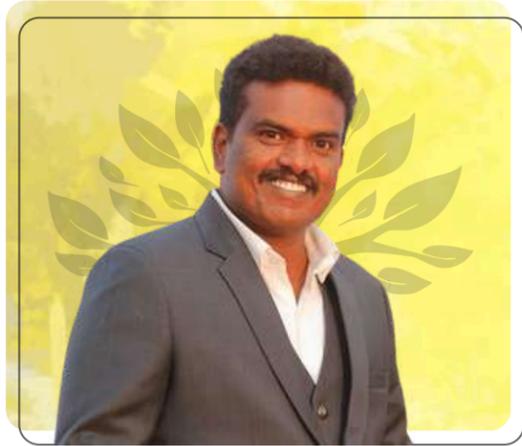
We are never stepping back to invest in potential human resources. Our self-designed teams have their own capabilities to be upgraded contemporarily. The dynamics and skills are changing significantly once the subject matter experts are employed in departments. Agronomists, earthwork engineers, livelihood, compliance, procurement, monitoring evaluation officers are all steering their departments professionally and producing their own outcomes. Eager to see how research analysts, new-age engineers, and business and management professionals are further going to shape the work environments. 72.59 million INR was raised by our partnership team in this financial year with greater ambitions. 45 projects and 190 programs were handed over and completed on time, and expenses were made as per legal terms. Most of the Schedule Seven interventions are touched, and impacts are documented. Hopefully the social returns against the capital expenditures should be high and make it easier to convince the stakeholders to make more project designs in the same way. Innovative and inclusive project designs such as bee apiaries, upgrading primary health centres, and turning debris lands into green lungs are another key aspect to securing these funds. Thanks to all the funders who had faith in us and government officials who respect our efforts.

Retaining potential resources, investing in futuristic domains and prospects, doing excessive baselines for finding impactful projects in all the operational geographies, and fighting for egalitarian space for the development sector are the challenges before us as of now. In the present CSR space, the provided administrative cost is well and good for managerial but not enough for our aspirations. This can be overcome by finding suitable grants, obtaining unrestricted funds, and generating our own incomes through sustainable community products and services. We are all set towards Thuvakkam as educational and healthcare institutions. Optimistically, the upcoming annual reports will be echoing it.

Dear Team and stakeholders, Now it is our time to make our minds more stronger towards our mission to become a self-sustainable social entity to address people's and the planet's concerns and enjoy every milestone. One among the milestones is this annual report. One among the milestones is this annual report. Kindly have this.read this and cherish this report. Without fail share your feedback. All the constructive criticisms are accepted.



LETTER FROM THE PEOPLE OF THUVAKKAM



PARTHIBAN MUNUSAMY

DIRECTOR ADMINISTRATION

Dear Employees, Supporters, and Partners, the year 2024–2025 has been a landmark period for Thuvakkam — one defined by growth, resilience, and a deeper commitment to our mission of building Better Living Spaces. As the Administrative Director, it gives me immense pride to reflect on the milestones we’ve achieved together and the foundation we continue to strengthen for the future.

This year, we have continued to maintain and strengthen our branch offices at Ramanathapuram and Hyderabad, while also successfully establishing our Delhi NCR office — marking our formal entry into North India. These offices provide us with a strong local presence and enable us to better serve and engage with communities across diverse regions. Our team has grown significantly, with the recruitment of over 10 new employees in the past year, bringing our total staff strength to more than 60 dedicated employees. We have also focused on shaping next-level leadership roles within the organization to ensure strong succession planning and empower emerging leaders who will guide Thuvakkam’s future growth.

To support our expanding team and improve operational efficiency, we have invested in new software and laptops, enhancing our technological capabilities and enabling smoother project management and communication. We are also planning employee engagement activities, team outings, and annual trips to foster team bonding, boost morale, and create a vibrant workplace culture.

Supported by this passionate team and a network of committed volunteers, Thuvakkam has delivered impactful initiatives in civic engagement, environmental sustainability, and community development. We are now preparing to launch projects across the northern region, adapting our approaches to meet the unique needs of these communities. Internally, we have strengthened administrative processes, improved inter-branch coordination, and fostered an inclusive and collaborative work culture. I am also pleased to share that in the upcoming year, we plan to introduce a health insurance policy for our employees — a key step toward ensuring their well-being as we grow together. To every member of the Thuvakkam family — our staff, volunteers, partners, donors, and supporters — thank you. Your belief in our mission powers every step we take. As we move forward, we do so with greater clarity, courage, and compassion — committed to transforming spaces and communities, one step at a time.



DINESH BABU SAKTHIVEL

GENERAL SECRETARY

As we wrap up another transformative year, I want to express my heartfelt gratitude for Thuvakkam’s journey through 2024–25. This year has underscored the power of collaboration, community trust, and a unified vision in driving meaningful change. Our initiatives have successfully revitalized urban spaces, raised environmental awareness, and engaged citizens in civic activities.

These achievements were made possible by the unwavering dedication of our volunteers, the generosity of our donors, and the collective strength of our team. Alongside our fieldwork, we focused on strengthening our organizational foundation. Regular General Body Meetings, insightful Advisor Consultations, and thorough internal audits reinforced our commitment to transparency and operational efficiency. We also began building essential digital and physical resources to support sustainable growth and long-term effectiveness.

A key milestone this year was initiating the FCRA registration process—an important step toward accessing international funding and expanding global partnerships. Simultaneously, we actively pursued a variety of grant opportunities to enhance our capabilities and scale our impact.

I extend my sincere thanks to the management team, every employee, and my fellow Board Members for their exceptional dedication and hard work throughout the past financial year. The resilience and collaboration shown at every level have been truly inspiring. Each of you played a crucial role in helping us meet our goals and navigate challenges with strength and determination. To all who have supported us—thank you. Your trust fuels our vision of a greener, more conscious, and participatory society. As we look ahead to 2025–26, we remain committed to deepening our impact, amplifying youth voices, and growing with integrity. The journey continues —with purpose, and with you.



Thuvakkam Pan India

Thuvakkam Head Office - Chennai

No. 112, 2nd Floor, Arcot Road,
Alwarthirunagar,
Chennai - 600087.

Thuvakkam Regional Office- Hyderabad

H.No.12-13-698/1, Street No.13,
Lane-3, Nagarjunanagar, Tarnaka,
Secunderabad-500017.

National Capital Region

Delhi
Gurugram
Faridabad
Nuh
Ghaziabad

Rajasthan

Pali
Jaisalmer
Jaipur
Barmer

West Bengal

Sundarbans

Maharashtra

Mumbai
Pune
Gadchiroli

Karnataka

Bengaluru Rural
Raichur

Kerala

Wayanad

Telangana

Hyderabad
Sangareddy
Rangareddy
Warangal Rural
Nalgonda
Khammam

Tamil Nadu

Chennai
Thiruvallur
Kancheepuram
Chengalpattu
Ramanathapuram
Thoothukudi
Erode

Thuvakkam NCR Office - Delhi

III Floor C-64b, JVTS Garden,
Chhatarpur extension,
New Delhi 110074.

Thuvakkam Regional Office - Ramnad

No. 2/152, 1st Floor, East Street,
Kadaladi,
Ramanathapuram - 623703.

Journey of Thuvakkam



2014

Thuvakkam NGO was initiated by a group of enthusiastic college students. The official registration was accomplished under the Societies registration Act 1975, Tamil Nadu

2015

Clean Up After Dark, a revamp drive, caught momentum amongst Chennai city's volunteers. Starting the revamp and painting at late evening, public bus stands, schools and walls were transformed in the morning.

2016

Learning the prominence to take up educational activities, Karka Kasadara, a flagship Thuvakkam Project was started at Madipakkam Community in Chennai. Practical teaching was conducted through gamification.

2017

A newspaper article led the entire team to revamp the iconic Valluvar Kottam monument at Chennai, Tamil Nadu. A 32 hours continuous painting event was conducted.

2018

Thuvakkam was getting established as a volunteering run organisation and new volunteering programs were initiated. Highlights of celebrating Eco month in June and Eegai Thiruvizha in October were initiated.

2019

Thuvakkam took the transformation of a social work organisation. First Employment to the organisation begun. This also became the 1st step towards building an identity.

2020

As a start-up NGO, focus was kept on learning about native plant species, plantation, organic manure and maintenance. 5000+ Volunteers were engaged in social activities, and new partnerships were established.

2025

As the team grew, addressing societal issues with science based interventions was focused. Extensive works in Water bodies, Mangrove restoration and Community Development Projects are being worked on.

2024

Celebrating the 10-year completion journey, Thuvakkam had a fulfilling year with initiating new branch offices at Ramanthapuram, Tamil Nadu and the New Delhi. The team also grew to 50+ employees cross all the branch offices.

2023

A new branch office at Hyderabad was opened, and Green cover achievement crossed 45 acres. Extensive work in Urban Forestry was carried out in crucial metropolitan areas.

2022

Thuvakkam's growing team got accommodated in the new office at Alwarthirunagar. Successfully crossed planting 1 lakh tree and achieving 12+ Acres of Green Cover.

2021

COVID-19 opened up the new opportunities to virtual volunteering. Communities and families affected by Covid were given aid and relief support.



Thuvakkam Education

Thuvakkam Education

Thuvakkam's education initiatives aim to build a strong and inclusive educational ecosystem that nurtures every aspect of a child's growth. By focusing on foundation literacy, life skills, sports, and foundational learning, the programs ensure holistic development beyond traditional academics. Flagship projects like Karka Kasadara, Smart Class, Green School and Sponsor for Success provide academic support, practical learning, and scholarships for deserved students. Thuvakkam also undertakes school infrastructure development, revamping classrooms, libraries, and playgrounds, as well as WASH initiatives.



35 kw



Total Capacity Installed

21



No. of Schools

15K



Students benefitted

9.4 Ac



Total Sq.ft area painted

1.6K+



No. Of books donated



Education Project Executed In



List of Projects

-  Smart Classroom
-  Infrastructure
-  Solar Panels
-  Kitchen Gardens
-  Classroom revamp



List of Schools

Tamil Nadu

- Government Higher Secondary school, Tiruvanchery
- Government Higher Secondary School, Paduvanchery
- Government Girls Higher secondary school, Sriperumpudur
- Government Higher Secondary school, Mathur
- Avvai Middle school, Tambaram
- Govt ADW Middle school, Guduvanchery,
- Panchayat union primary school, Nandhivaram,
- Government Model Higher Secondary School Kannagi nagar,
- Government Higher Secondary School, Kadaladi
- Government Boys Higher Secondary school, Sayalkudi

Telangana

- MPPS and ZPHSS Sadashivapet
- MPUPS Nacharam
- MPUPS, Lalapet
- ZPHSS Sadashivapet
- MPHPS, Maddur
- MPHS, Rengareddy

Karnataka

- Government High school, Magadi
- Government New Middle School Anekal

Maharashtra

- Chandrabagha Vidhya mandir School, Mumbai

National Capital Region

- Composite Primary School, Noida, Uttar Pradesh.

Key Educational Initiatives



Karka Kasadara

Karka Kasadara is a Flagship educational program of Thuvakkam started in 2016. Through this Umbrella project, there are number of activities and events conducted in this year. In this project, the kids are taught using practical methodologies. Unconventional topics relating to society's political, scientific, and social aspects such as, 'Who am I?', 'Soil, Plants, and Food,' 'Good touch, bad touch,' and 'Learn politics' are taught to kids to expose them to societal happenings and their part in the world as a whole. Students were analysed systematically by the methods of IMPACT and VARK assessments. For the academic year 2024-25, karka kasadara was launched in 3 schools and 20+ sessions were conducted.

Foundation literacy

Thuvakkam has been actively conducting Foundation Literacy sessions at Mandal Parishad Upper Primary School (MPUPS) in Nacharam, Hyderabad, with the aim of enhancing students' language and literacy skills through interactive and engaging activities. These sessions primarily focus on improving spoken English, reading, and writing abilities, creating a supportive environment where children gain confidence and fluency in communication. By incorporating fun-based learning methods and student-centric approaches, the initiative empowers young learners with essential communication tools that not only support their academic performance but also contribute to their overall personal development, preparing them for a brighter future.



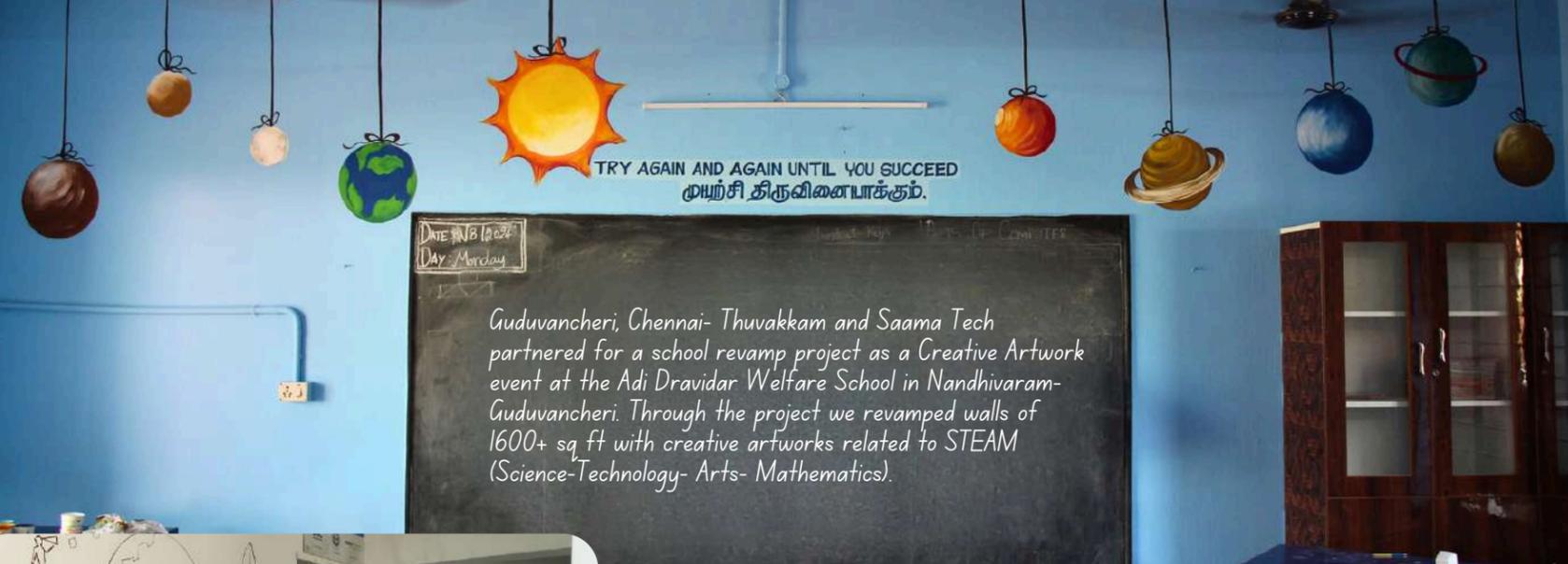


Creative Artwork Gallery



Thuvakkam's Education Initiative is dedicated to transforming under-resourced government schools into dynamic and inclusive learning environments. By integrating digital literacy programs and equipping educators with advanced tools, the initiative fosters collaborative learning and sustainable practices. A strong emphasis is placed on inclusive education, providing personalized support to students with special needs to ensure equitable learning opportunities. The program also cultivates critical thinking and creativity, empowering students to become independent thinkers. Additionally, classrooms are revitalized with fresh paint and engaging artwork, creating an inspiring atmosphere that enhances the overall educational experience. Through these comprehensive efforts, Thuvakkam is committed to delivering a holistic and enriching education for all learners.





TRY AGAIN AND AGAIN UNTIL YOU SUCCEED
முயற்சி திருவினைபாக்கும்.

Guduvancheri, Chennai- Thuvakkam and Saama Tech partnered for a school revamp project as a Creative Artwork event at the Adi Dravidar Welfare School in Nandhivaram-Guduvancheri. Through the project we revamped walls of 1600+ sq ft with creative artworks related to STEAM (Science-Technology- Arts- Mathematics).

Art ignites minds and lights the path to change

-THUVAKKAM



Dr. Dansari Anasuya Seethakka
Minister of Women and Child Welfare,
Government of Telangana



Noida, Uttar Pradesh



Thiruvanchery, Chennai



Thuvakkam at the HYSEA Education Conclave

Hyderabad- Our Thuvakkam team, represented by Mr. Santhosh M (Associate - Partnership) and Mr. Kodama Durga Prasad (Associate - Programs & Volunteering Relations), had the privilege of meeting Hon. Dr. Dansari Anasuya Seethakka, Minister of Women and Child Welfare, Government of Telangana, at the HYSEA Education Conclave 2024, hosted at the Infosys Campus in Gachibowli, Hyderabad. We had had the honor of presenting her with our Decade Journey book.

Thuvakkam's Holistic School Infrastructure Project has enhanced learning environments across government schools, including TSK Government Higher Secondary School in Mathur, Government Higher Secondary School in Tiruvanchery, and Mandal Parishad Primary School in Sadasivapet. Key initiatives encompass the Smart Classroom Project, introducing technology-enabled learning to bridge educational gaps; Ground Development, ensuring safe and engaging outdoor spaces for physical activity and recreation; and the enhancement of basic infrastructure amenities such as clean drinking water, sanitation facilities, and classroom upgrades. These efforts aim to transform school campuses into inclusive, safe, and stimulating spaces that support the academic, physical, and emotional growth of students while aligning with long-term sustainability goals.



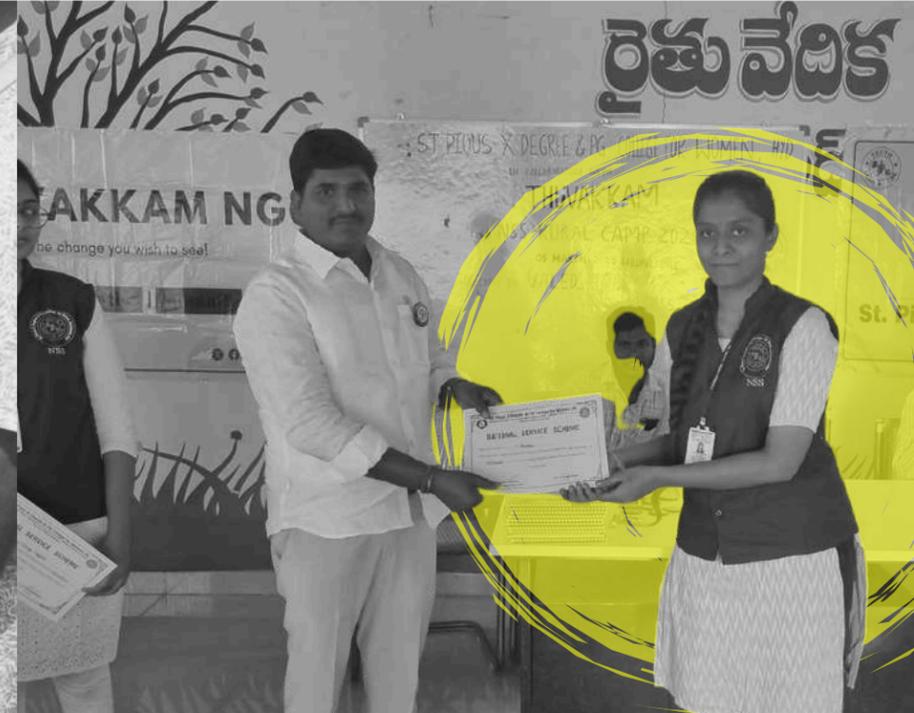
Infrastructure and Sustainability Efforts





kitchen garden

Thuvakkam has successfully implemented 17+ kitchen garden projects, each spanning 5100+ square feet and comprising 1190+ saplings, including vegetables, fruit trees, and medicinal plants. These gardens are designed to supplement mid-day meals with fresh, nutritious produce while promoting sustainability. Each garden is secured with protective fencing to support ease of maintenance and long-term growth. Beyond enhancing nutrition, the initiative fosters environmental awareness and encourages self-sufficiency within the community.



Project Greenergize

Project Greenergize - Empowering Schools with Clean Energy
Thuvakkam's Project Greenergize aims to promote renewable energy and environmental education by installing solar panels in government schools. The initiative not only reduces electricity costs but also fosters sustainable energy practices and serves as a practical learning tool for students. So far, solar panels with a total capacity of 35 kW have been installed across 9 schools, directly benefiting over 5,300+ students. These installations support self-sufficient energy use while inspiring the next generation to embrace green solutions.

R.O Plant

Clean Drinking Water Initiative

Thuvakkam installed a 500 LPH RO plant at Government Higher Secondary School, Thiruvanchery, ensuring access to safe, purified drinking water and supporting the health and well-being of students.



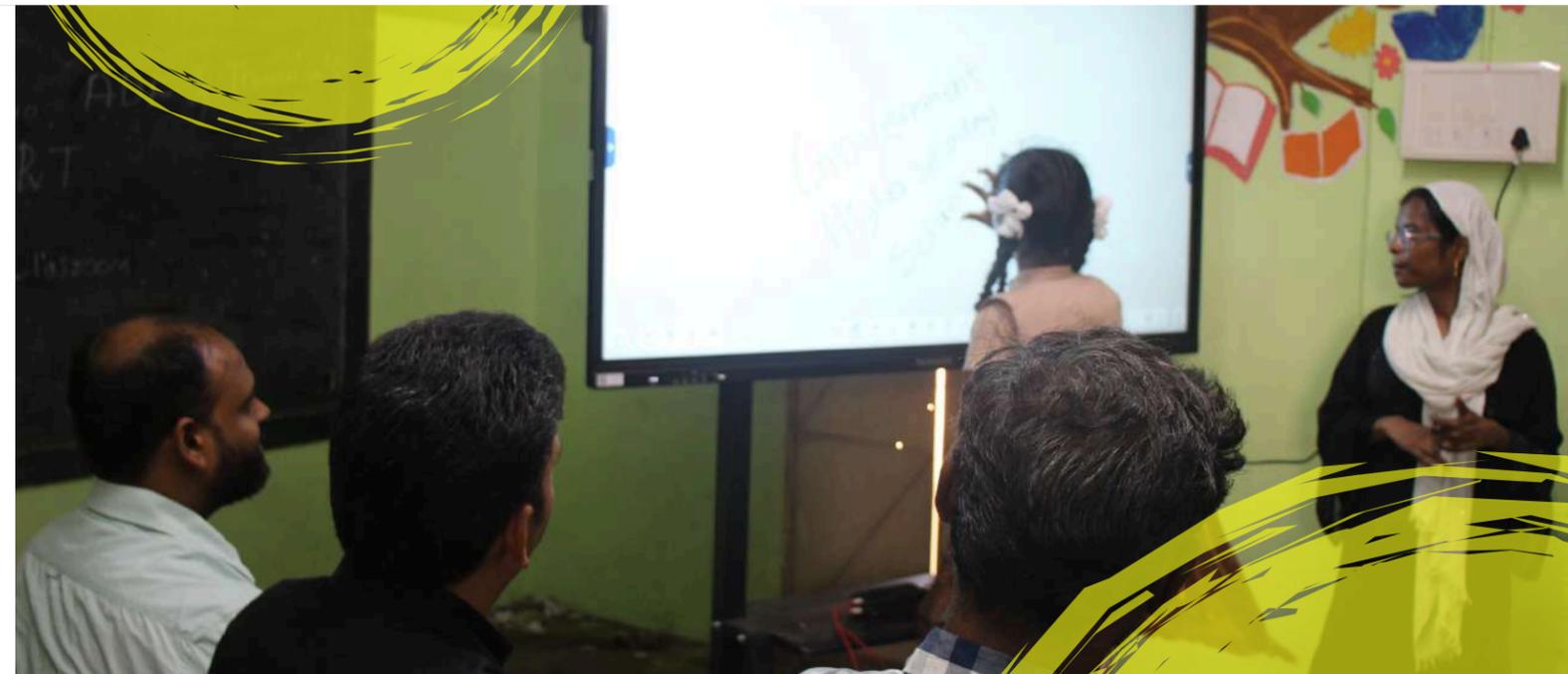
Wash sanitation

Thuvakkam is dedicated to improving sanitation infrastructure and upholding the dignity of sanitation workers. Through our WASH & Sanitation Worker Support Initiative, we have sponsored funds to provide fair compensation and essential support to sanitation workers, including the distribution of sanitation kits. This initiative underscores our commitment to their well-being and acknowledges their invaluable contributions to public health.



Smart class

The Smart Classroom initiative by Thuvakkam is designed to upgrade government school classrooms into engaging, interactive, and student-friendly learning spaces. It includes key components like Smart Panels for digital learning, Classroom Art to reinforce concepts and values, Notice Boards for student communication and recognition, and Classroom Libraries to encourage reading habits. These elements together enhance the overall learning experience, improve student engagement, and boost academic performance. The initiative has shown positive outcomes such as better classroom discipline, increased interest in learning—especially among higher-grade students—and improved conceptual understanding. It also supports teachers through blended teaching tools and strengthens community confidence in government schools. This project contributes to Sustainable Development Goals such as SDG 4 (Quality Education), SDG 9 (Innovation and Infrastructure), and SDG 10 (Reduced Inequalities) by promoting accessible, inclusive, and quality education in under-resourced areas.



Sponsor for Success

Scholarships- Iyalvadhu Karavel

Bright young minds that require financial support to continue on their education are selected by the team and are provided with financial support. In 2023, Thuvakkam was the winner of awards and recognitions for its ongoing projects. These accolades came with cash prizes of over 2 Lakhs. Thuvakkam has launched "SFS -Iyalvadhu Karavel" with this initial amount as the seed money. This initiative will create financial deposits that will payout monthly interests. This cash will be used for the Sponsor For Success initiative. The Iyalvadhu Karavel fund collection campaign has been fuelled by volunteers and donors, enabling a steady returns that is used for funding the student's education.



I am S. M. Mohanapriya, a BBA student at Holy Cross College, Tiruchirappalli.

I am S. M. Mohanapriya, a BBA student at Holy Cross College, Tiruchirappalli. I would like to express my heartfelt gratitude to Thuvakkam for the educational assistance extended to me since my 12th grade and into my second year of college.

Coming from a family where my father is visually impaired and differently-abled, your continued support has been a great source of strength and motivation in my educational journey. It has helped me overcome financial challenges and focus on my studies with confidence.

I sincerely request you to kindly continue supporting me so that I may complete my education and work towards a better future for myself and my family.

Thank you once again for your invaluable support.

Yours faithfully,

S. M. Mohanapriya



I am Thenuka K, studying in my final year of B.Com at Ethiraj College for Women, Chennai.

I come from a single-parent family. My mother works very hard to take care of me and my sister.

Sometimes, it was very hard for me to continue my studies. From the time I applied to college until now, Thuvakkam has been helping me a lot. They gave me financial support and also gave me confidence and mental support to keep going. Thuvakkam played an important role in my success. Because of their help, I could focus on my studies and I am happy to say I am doing well in college. Thuvakkam's support has made my life easier and encouraged me to build a better future. I am very thankful to Thuvakkam for believing in me and helping me all along.

Thank you,
Thenuka

Thuvakkam NGO

Celebrates International Plastic Bag Free Day Promoting Sustainability Among Students

We are excited to host this event as part of our ongoing efforts to raise awareness about the harmful effects of plastic pollution," said Krishna Kumar, Founder-President of Thuvakkam NGO. "By engaging students, we hope to inspire meaningful change towards a cleaner, greener future

2 Online News @ www.localnewspaper.in T NAGAR TIMES July 07 - July 13, 2024

Awareness initiative on International Plastic Bag Free Day

Thuvakkam NGO hosted an event on July 3, 2024, for International Plastic Bag Free Day, to educate students on reducing plastic pollution and adopting sustainable practices. The event, featuring interactive sessions, aims to promote the use of cloth bags over single-use plastics.

Thuvakkam Hosts Special Event for International Plastic Bag Free Day to Raise Student Awareness

Thuvakkam NGO has conducted a special event dedicated to raising awareness among students on International Plastic Bag Free Day on 3rd July, 2024, this initiative underscores Thuvakkam's commitment to promoting environmental sustainability and reducing plastic pollution in our communities.

The event was held at the Government Higher



Secondary School, where 63 students from class 6 participated in making paper bags- from old newspapers. 8 Volunteers

from Virtusa and the Thuvakkam team presided over the event and oriented the students about the ill effects of using plastics and the destruction which is caused to the environment.

This event aims to educate students and raise their awareness about the environmental impact of plastic bags and encourage



sustainable alternatives. Cloth bags significantly reduce carbon footprints by minimizing plastic waste, promoting reusable alternatives, conserving resources, and enhancing

durability, compared to single-use plastic bags. It will include interactive sessions with volunteers on reducing plastic usage and adopting eco-friendly practices.

"We are excited to host this event as part of our ongoing efforts to raise awareness about the harmful effects of plastic pollution," said Krishna Kumar, Founder-President of Thuvakkam NGO. "By engaging students, we hope to inspire meaningful change towards a cleaner, greener future."





Thuvakkam Training Module



Thuvakkam module

1. Corporate Social Responsibility (CSR) 3.0 and 4.0
2. Exploring the evolution and future trends in CSR practices.
3. Environmental, Social, and Governance (ESG)
4. Understanding sustainable governance frameworks and their impact.
5. Concept Note, Budgeting, and Gantt Chart
6. Essentials of project planning and effective resource allocation.
7. Problem Statements and Proposal Writing
8. Crafting clear problem definitions and compelling proposals.
9. Formal and Informal Data Collection Methods
10. Techniques for gathering accurate and relevant project data.
11. Monitoring and Evaluation (M&E)
12. Tools and strategies to assess project progress and impact.
13. Detailed Project Report (DPR)
14. Structure and importance of a comprehensive project report.
15. Project Design and Management
16. End-to-end planning and execution strategies for successful project implementation.

Thuvakkam Education Way Forward



- **Foundational Literacy & Numeracy:** Strengthening basic reading, writing, and arithmetic skills to build a solid educational foundation for students.
- **Smart Classrooms & Digital Learning:** Integrating technology into classrooms to enhance interactive learning experiences and digital literacy.
- **Coding Interventions:** Establishing language laboratories and tailored interventions to improve linguistic skills and overall academic performance.
- **Library Setup:** Developing well-equipped libraries to foster a reading culture and provide access to diverse learning resources.
- **WASH (Water, Sanitation, and Hygiene) in Schools:** Implementing programs to ensure access to clean water, proper sanitation facilities, and hygiene education, promoting a healthy learning environment.
- **Model School Development:** Transforming selected schools into exemplary institutions showcasing best practices in education and infrastructure.

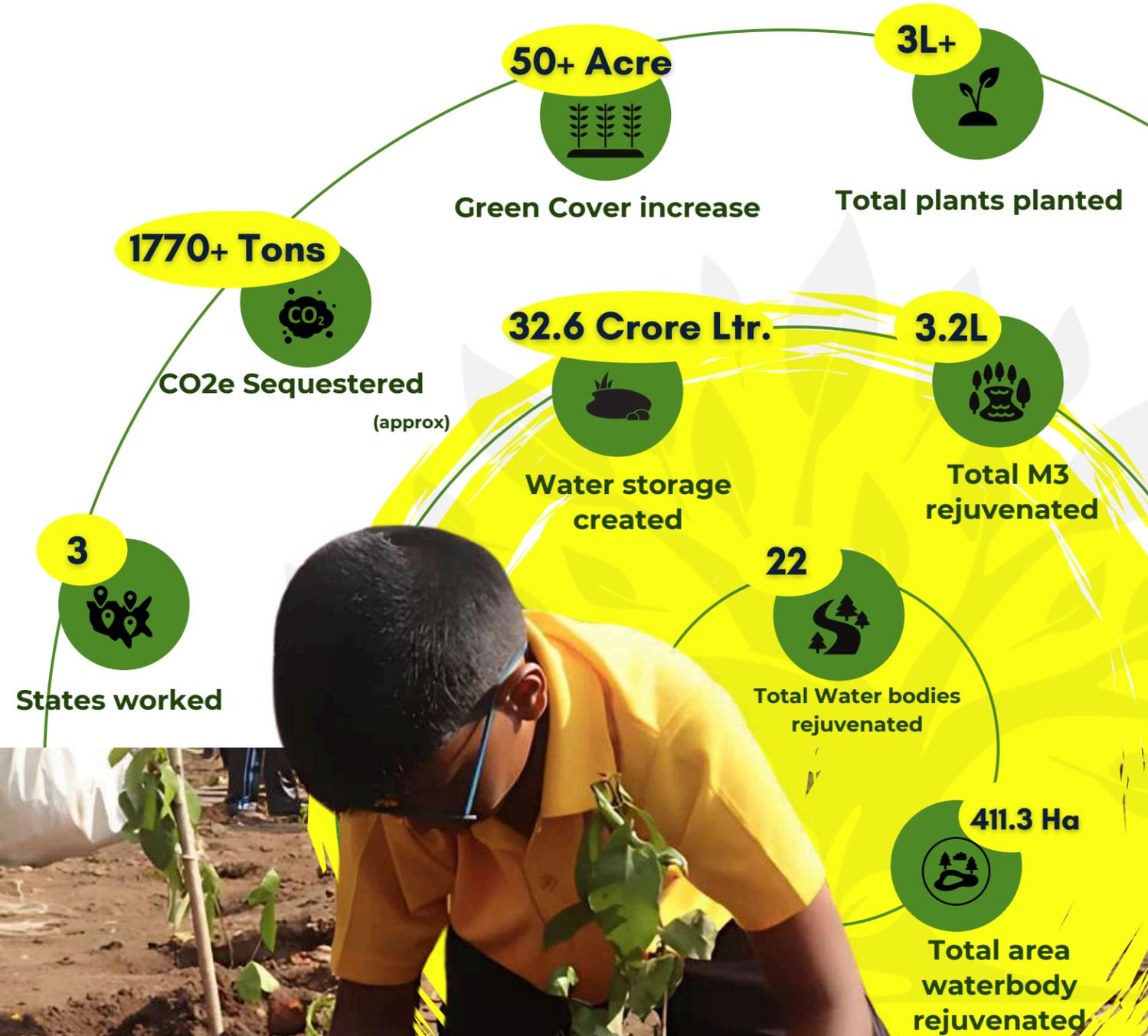
- **Holistic Development - Karka Kasadara:** Through the 'Karka Kasadara' program, offering practical learning experiences that connect theoretical knowledge with real-world applications, covering topics like society, politics, and technology.
- **Inclusive Learning & Special Education Programs:** Providing personalized support and resources to cater to the diverse needs of all students, including those with special needs.
- **Early Childhood Care and Development (ECCD):** Focusing on the critical early years by offering programs that support the cognitive, emotional, and physical development of young children.
- **Girl Child Education:** Promoting and supporting educational opportunities for girls to ensure gender equality in education.
- **Skill Development:** Equipping students with vocational and life skills to enhance employability and prepare them for future challenges.



Thuvakkam Environment

Environmental Sustainability Initiatives

Thuvakkam's environmental efforts focus on increasing green cover and combating climate change by reclaiming degraded sites through Urban Forestry, Agroforestry, Eco scape development, and native tree plantations. Nutrition gardens in schools and communities promote food security and sustainable practices, actively involving children and volunteers. Through Project Blue Zone, Thuvakkam restores water bodies, improves farm water use, and supports water-scarce communities. These initiatives collectively strengthen ecosystems, conserve biodiversity, and build resilient, eco-conscious communities.



Greenery Report



Urban forest

In our concrete world, green cover has extensively reduced. Thuvakkam works to increase the green cover of the environment. Of the multiple avenues available, urban forestry has been utilized to enhance the greenery of the urban landscape, wherein inclusive impact is achieved, upgrading the land, benefitting the soil, enriching microorganisms, improving biodiversity and impacting the local community and volunteers. A detailed process is followed, begins with soil testing, land cleaning, soil enrichment, levelling, marking, pit drilling, plantation, and extensive monitoring. Regular maintenance & monitoring is done, scheduled and carried with appointment of dedicated human resources including caretakers, Agronomists and Associates.



1ST BIRTHDAY CELEBRATION OF THE BUTTERFLY FOREST

Celebrating One Year of the Ford Butterfly Forest!

Thuvakkam, in collaboration with Ford, marked the first anniversary of the Taramani Butterfly Forest with an engaging and eco-friendly event. With 80 enthusiastic Ford volunteers contributing 160 volunteer hours, the event focused on manuring, weeding, and a refreshing nature walk, enhancing the forest's biodiversity and sustainability.

Native Tree Plantation

Native tree plantation has a plantation matrix with a minimum of 2 Mtr. Urban periphery and rural areas, which lack green cover and degraded soil, are identified, then the restoration is done through creation of forest in native tree plantation methodology. As the saplings chosen are native to the landscape, forest growth impacts to land restoration. Through the maintenance of these forests, the greenery of the locality can be drastically improved. The project is welcomed in rural areas by farmers and the Panchayat community, resulting in executing successful collaborative green spaces.

Agroforestry

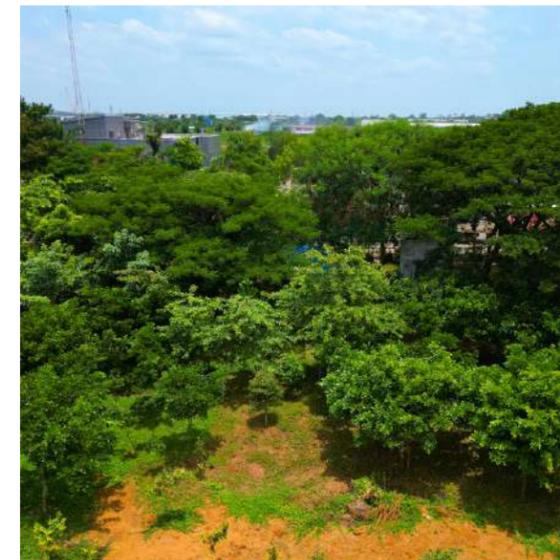
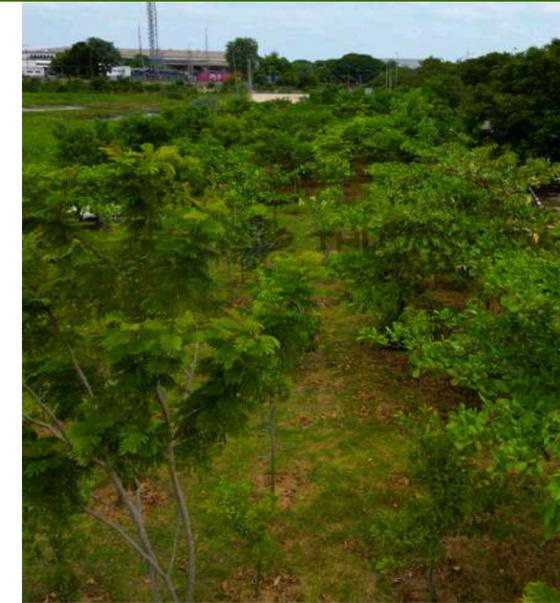
Creating livelihood opportunities

Agroforestry—an approach that integrates trees with crops and livestock—enhances farm productivity, restores soil health, and strengthens climate resilience. Potential sites are being identified for the execution of social forestry project.

Metro Green Zone

In collaboration with Chennai Metro Rail Limited (CMRL), Thuvakkam is enhancing the urban commute experience by introducing greenery across three metro stations. Through the Metro Green Zone Project, we've strategically placed over 240 plant pots at these stations, aiming to create a refreshing and pleasant environment for daily commuters.

Besides providing aesthetic appeal, sciophytes are active oxygen agent for the commuters.





Mangrove forestry

Creating carbon sinks

Mangrove forestry protects coastlines, supports biodiversity, and combats climate change by storing “blue carbon.” Mangroves grow in salty waters and prevent shoreline erosion. Though less than 3% of India’s forests, they’re rapidly declining due to pollution and human impact. Thuvakkam works with communities and experts to conserve and expand mangrove areas in Tamil Nadu—restoring ecosystems and supporting local livelihoods. Works are undertaken to identify potential plantation area an in engagement of technical team.

Community nursery set-up



Community nursery set-up

Producing Native Saplings

Thuvakkam has initiated works in setting up a plant nursery. Engaging volunteers and community, the aim is to grow resilient saplings native to the soil and through volunteer and community engagement create an awareness. Moving one, community nursery set-up will be executed in agroforestry sites and in community development projects. The nursery setup involves preparation of soil and manure, filling of poly bags with soil and sow seeds in them. These seed would sprout to seedling and each sapling would be utilised in afforestation initiatives.

BlueZone

Recognizing the growing challenges of water scarcity, erratic rainfall, and declining groundwater levels, Thuvakkam launched the Blue Zone Projects in 2022 as a strategic initiative to promote sustainable water management across both rural and urban regions. These projects focus on the restoration and conservation of traditional and natural water systems including Minor Irrigation (MI) tanks, structured ponds, farm ponds, and water channels, with the objective of enhancing water availability for agriculture and domestic use.

To create water-secure and climate-resilient communities by restoring ecosystems and promoting sustainable water management across rural and urban landscapes.

Minor Irrigation tanks

MI (Minor Irrigation) tanks play a crucial role in enhancing irrigation access for small and marginal farmers, especially in regions prone to water scarcity. These traditional water storage systems, when revitalized, serve as dependable sources of water during critical agricultural periods. Thuvakkam's Blue Zone Projects focus on de-silting tanks to restore their original storage capacity, repairing feeder canals and bund to improve water flow, and strengthening embankments to prevent leakage and run-off. These efforts ensure that rainwater is effectively captured and distributed, supporting consistent and reliable irrigation throughout the cropping season.

This intervention significantly boosts agricultural productivity by enabling timely sowing, increasing cropping intensity, and encouraging crop diversification. Farmers are less dependent on unpredictable monsoons, reducing the risk of crop failure and financial loss. Beyond agriculture, restored MI tanks contribute to groundwater recharge, support local biodiversity, and promote ecological balance.

Thuvakkam aims to improve rural livelihoods and foster long-term water sustainability and climate resilience in vulnerable communities.





Feeder Channel Rejuvenation

MI Tanks are connected to various feeder channel, these Water channels were rejuvenated. Water channels, silted over the years with excessive shrubs growth are rejuvenated. This increases the water flow to the tanks and strengthen the water storage capacity of the tanks.

A total of 4.7 Km channel was rejuvenated in Ramanathapuram. Kalporuki MI Tank' inlet channel was a highlight from it.



Ponds

Ponds are crucial water body structures effective in surface run off water. These catchments act as water storage bodies, used by farmers to irrigate farm lands, some use for drinking purpose and in rearing livestock. They actively support in groundwater recharge.

Thuvakkam have worked in efforts to restore the lake's natural ecosystem, including removing weeds and silt, and planting native species it has also faced challenges like solid waste, invasive weeds, and silt accumulation, impacting its water quality and capacity.

Thuvakkam focuses to execute watershed management in both urban and rural landscape. And has covered Ramanathapuram, Chengalpattu, Thiruvallur districts of Tamil Nadu through its extensive works.



Thuvakkam Environment Way Forward

Blue Zone - Water Conservation and Rejuvenation

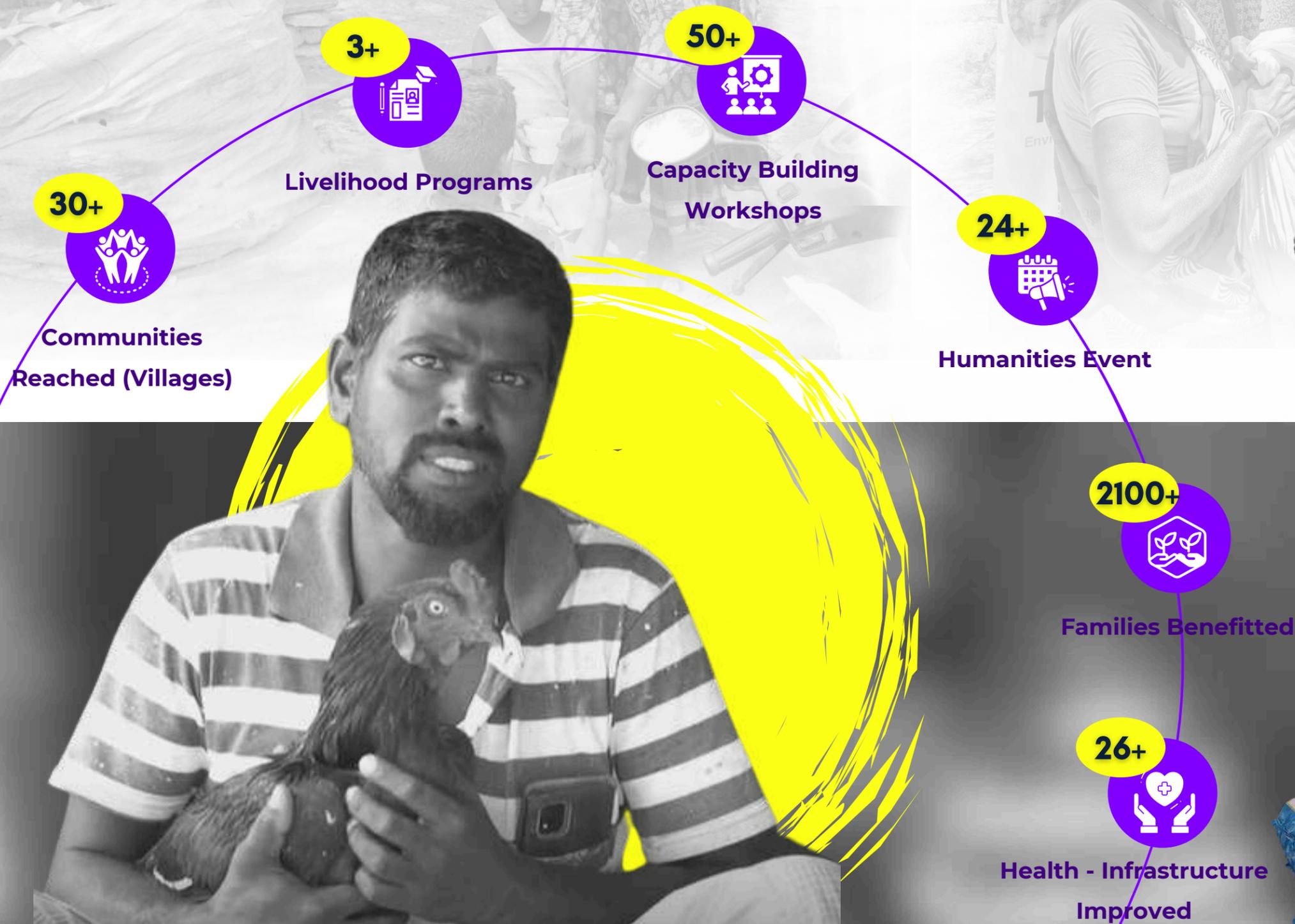
- Restore 100+ Water Bodies - Rejuvenate lakes, ponds, and wetlands to improve water storage, recharge groundwater, and revive local ecosystems.
- Technology Transfer to Farmers - Promote water-efficient practices like Alternate Wetting and Drying (AWD) to optimize agricultural water use.
- River Rejuvenation Programs - Revive degraded rivers to enhance water flow, biodiversity, and access for nearby communities.
- Post-Restoration Impact Maximization - Ensure restored water bodies lead to increased crop yields, stronger community involvement, and active volunteerism.
- Scaling Cascading Water Systems - Develop 100+ km of interconnected water-harvesting structures to combat drought and strengthen watershed resilience.
- Holistic Water Management - Implement models combining ecological restoration, sustainable agriculture, and community livelihoods.
- Eco-Tourism Development - Promote agro-tourism around rejuvenated lakes and forests to support local economies.
- Livelihood-Oriented Programs - Introduce water-based enterprises like fish farming to empower rural communities.

- Forest Water Replenishment - Collaborate with forest departments to restore water sources within forest zones, ensuring year-round availability.
- Research & Innovation - Conduct studies on sustainable water management and ecosystem restoration for long-term, scalable impact.

Plantation & Green Initiatives

- Government Collaborations - Strengthen partnerships with departments like Forest, ICAR, TNAU, NABARD, and Sericulture for subsidies, FPO models, and technical support.
- Research-Based Projects - Partner with KVKs and educational institutes for research in crop management, pest control, and agricultural innovation.
- Community-Based Agriculture - Engage farmers and women's groups in organic farming, new crop varieties, and agri-entrepreneurship.
- Agri-Business Activities - Promote mushroom cultivation, beekeeping, sericulture, greenhouse farming, seed production, agro-processing, and farm mechanisation.
- New Plantation Methodologies - Implement innovative models like avenue plantations, mangrove restoration, community gardening, and eco-structures.
- Treecember Project - 10 Lakh Trees - Continue the large-scale plantation drive under the Treecember initiative to achieve the goal of planting 10 lakh trees.

Thuvakkam Humanity



ICEDP

Integrated community cum environment developmental program

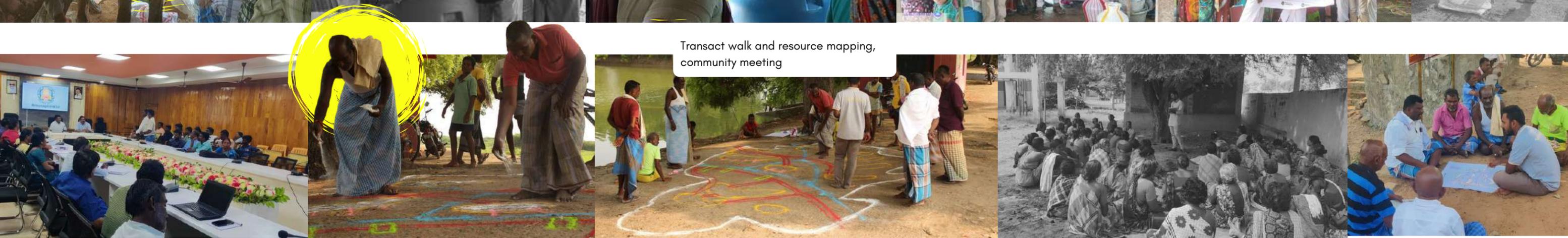
Plantation



Community Based organization (CBOs) and trainings



Transact walk and resource mapping, community meeting



Community engagement





Integrated Community cum Environment Development Program Kadaladi, Ramanthapuram

The Integrated Community cum Environment Development Program (ICEDP) is a flagship initiative implemented by Thuvakkam in the Kadaladi block of Ramanathapuram district. This program is supported under the GEF-UNDP Small Grants Programme, in partnership with TERI and the Ministry of Environment, Forest and Climate Change, Government of India.

ICEDP is designed to address the critical challenges of rural livelihoods, soil degradation, and water scarcity through a holistic, community-led approach. With over 20 innovative interventions, the program integrates four key components: livelihood enhancement, soil conservation, water conservation, and capacity building.

Capacity Building is embedded throughout the project, with regular training sessions, exposure visits, and the establishment of a Farmer Knowledge Resource Centre to empower community members with practical knowledge and skills.

The ICEDP has covering over **5,000 families**, impacting a landscape of **900+ hectares**, fostering ecological sustainability and economic resilience. Thuvakkam's inclusive and participatory approach under ICEDP is setting a model for integrated rural development in ecologically fragile regions.



| Apiculture



300



Bee Hives

150



Bee Keeping Farmers

400
Ha



Farmland benefitted

As part of our continued efforts to strengthen rural livelihoods and promote sustainable agricultural practices, the Apiculture Development Program was implemented across 10 villages in the Olakkur Block, Villupuram District, Tamil Nadu. Supported by Light & Wonder, the initiative aimed to integrate beekeeping into horticulture-based farming systems, offering farmers an additional source of income while significantly enhancing crop productivity through natural pollination.

During the year, the program reached 150 farmers from Konerikuppam, Antappattu, Nolambur, Aatchippakkam, Senthamangalam, Yeppakkam, Pallippakkam, Pathiri, and Pangolaththur villages. A total of 300 bee boxes and 10 honey extraction toolkits were distributed. Extensive training and field demonstrations were conducted in collaboration with TNAU, ICAR, and KVK Tindivanam, covering key apiculture topics including colony management, honey extraction, storage, disease prevention, and market linkage.





Apiculture

Over 400 Ha of horticultural farmland indirectly benefited from improved pollination, with farmers reporting yield increases ranging from 25% to 35%. This boost in productivity translated into additional income for all 150 participating farmers. Beyond yield improvements, farmers observed healthier crops, greater flower sets, and enhanced fruit quality due to the presence of pollinators.

Currently, beekeeping farmers have begun harvesting honey from their hives, yielding between 500 ml and 2 litres per cycle. This harvest has opened a new revenue stream, further contributing to household incomes.

Looking ahead, the program envisions long-term sustainability through community engagement, peer learning, and the involvement of local Community-Based Organizations (CBOs). Regular field visits, mentoring by champion farmers, and village-level meetings are planned to encourage broader adoption. The initiative has laid the groundwork for a resilient, pollinator-friendly farming ecosystem that supports both environmental sustainability and economic empowerment.

With apiculture now rooted in the agricultural systems of Olakkur Block, we are confident in the potential for replication in neighbouring communities—ensuring a lasting impact for smallholder farmers.





Then



Now



Women Empowerment

Hand Cart Distribution



Livelihood Enhancement through Handcart Distribution aim to support 10 women street vendors in Greater Chennai Corporation's Zone 11 (Alwarthirunagar, Valasaravakkam). The baseline assessment identified that over 90% of vendors were affected by weather and storage issues, many earning between ₹5,000-₹15,000 monthly and high operational and initial costs. Selection of beneficiaries involved field visits, stakeholder meetings, and coordination with GCC representatives, ensuring transparency and community participation. By bridging gaps in infrastructure and opportunity, this initiative created a scalable model of inclusive development that supports vulnerable communities through sustainable, dignified livelihoods.

Medical Infrastructure

A rural healthcare enhancement project was executed with Five Star Finance Ltd., at Ramanathapuram Health Unit District (HUD). The initiative covered 2 Primary Health Centres (PHCs) and 24 Health Sub-Centres (HSCs) across 5 blocks Mandapam, Thiruppullani, Thiruvadana, R.S. Mangalam, and Devipattinam positively impacting over 2.18 lakh rural residents.

A baseline study highlighted the cleanliness of centres, and active maternal health services. Building on this and distribution of 730+ essential healthcare materials created a supportive for dedicated health care professionals.

This initiative not only addressed immediate needs but also supported centres to move towards National Quality Assurance Standards (NQAS), reaffirming commitment to inclusive, quality rural healthcare.



Disaster Relief- Wayanad



On June 30, 2024, Wayanad faced a devastating landslide, displacing over 6,000 families and claiming 420 lives. While government efforts focused on landslide-hit areas, flood-affected communities received minimal attention. A relief campaign, mobilizing ₹40+ lakhs worth of essential supplies with support from Cognizant, Food Hub, MSSW, DRBCC Hindu College, Bank of America, and Totem Resource Centre were done.

Over 30 volunteers in Chennai packed 616 relief kits, including 517 comprehensive family kits and 49 supplementary kits. Distribution took place across Pozhuthana, Moppainadu, and Mananthavady panchayats, directly benefiting 616 tribal families. Additionally, 250 stationery kits were donated to the Government High School in Periya. Registered with Wayanad District Administration, committed assured to long-term rehabilitation, infrastructure support, and sustainable community development in the region.



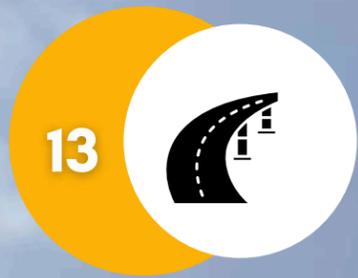
Fengal Relief

On December 16th, 2024, Thuvakkam, in collaboration with Ford, extended a helping hand to 58 Irular tribal families in Kayar, Chengalpattu, who were severely affected by Cyclone Fengal.

The team identified this vulnerable community, ensuring that the affected areas receive Flood Relief attention and Kits were taken to such families. Each kit included dry rations, blankets, and daily essentials, providing immediate relief, quicken relief process and comfort in these challenging times.



Road Safety project



Traffic Junctions



Cameras installed



13 junctions were identified from Thandalam and Katukoot road at Sriperumbudur, Kanchipuram district. These places, prone to heavy vehicles' movement, were under police surveillance. Through the collaborative CSR efforts, 46 CCTV cameras were installed. It ensures public safety and reduces the risk of theft and accidents.

Cloth Bag Drive



Thuvakkam's cloth bag initiative focuses to reduce carbon footprint and support in environment friendly living. Besides just sharing cloth bag to Chennai's residential population, effort was made to create the awareness towards environmental friendly living. Volunteers were actively engaged in sharing the awareness, ensuring sustainability.



Solid Waste Management

Solid waste management, being one of the demanding areas of intervention for achieving circular economy in community, Thuvakkam initiated works in solid waste management practices.

Taking in-house learnings with significance, a 4 month long bio-composting was done in Thuvakkam Head Quarters. The scalable model showed an appalling result of 40Kg manure production.

Problem statements are currently being assessed and need assessment done to identify rural and urban communities where SWM infrastructure and behavioural interventions can be planned.





Thuvakkam Humanity Way Forward

- Strengthen location-wise and domain-wise community development to address specific local needs.
- Expand focus areas including health & sanitation, education, livelihoods, natural resource management, and solid waste management.
- Scale flagship programs like:
 - Model School - Infrastructure Development
 - Karka Kasadara - Special Education
 - STEM, Digital Literacy & Coding Initiatives
 - Waste-Free Model Village/Town Projects
- Enhance impact through Holistic Initiatives for Community Development (HICDP).
- Promote formation of Community-Based Organizations (CBOs) to ensure local ownership and sustainability.
- Invest in skill-building and empowerment programs for youth, women, and marginalized groups.
- Foster partnerships to replicate successful models across regions.
- Uphold a vision rooted in people, participation, and purpose to drive lasting, inclusive change.



Thuvakkam Expansion

4



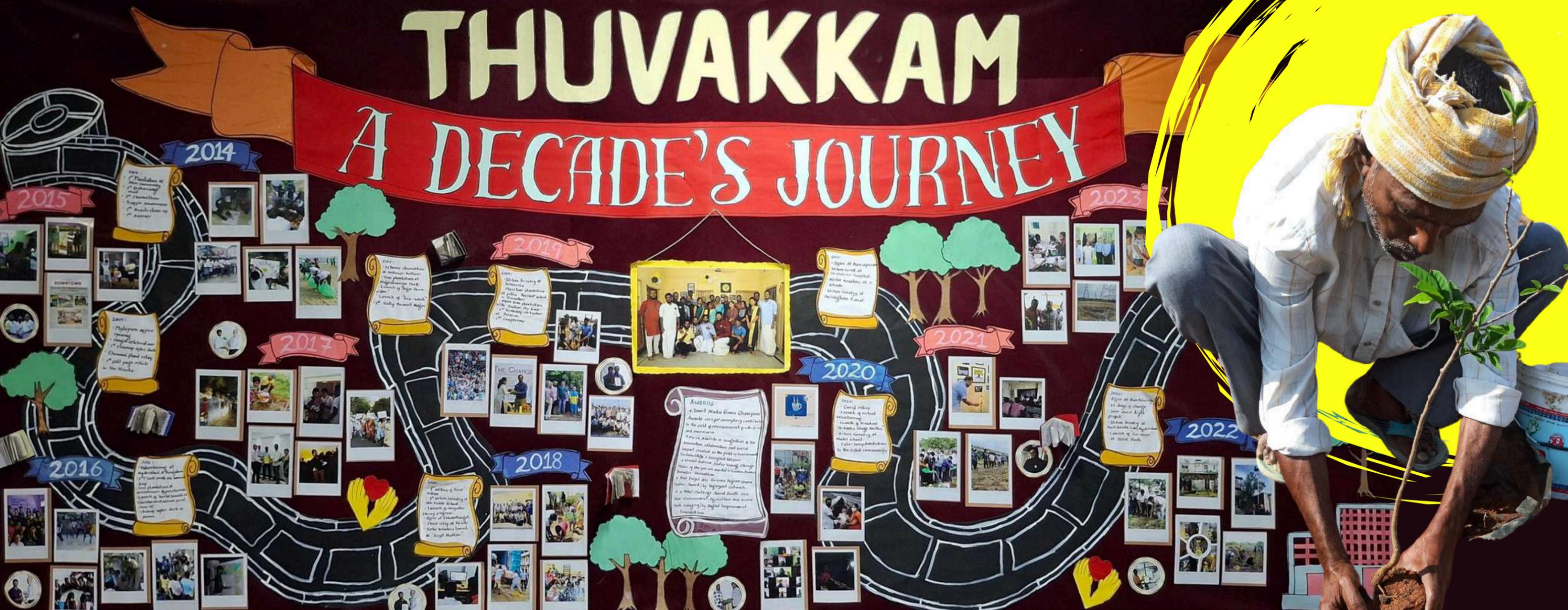
Thuvakkam Offices

8



Total States working in

THUVAKKAM A DECADE'S JOURNEY



తెలంగాణ | Branch Office in Telangana



Mr. CK Kumar
COO, AlertOps & Thuvakkam Advisor

Thuvakkam marked a significant step in opening a new branch office at Hyderabad. Office, being opened in the year 2022, has created a rippling effect in the projects Thuvakkam has done. New opportunities in Rangareddy, Sangareddy districts in schools and panchayat lands have promised sustainability.

Projects in Telangana



Plantation

Thuvakkam covenanted with First Source in the native tree plantation with 1000 saplings, of 20+ indigenous species, which will benefit for a greener environment and let the people live in accordance with nature. The project is executed in Rythu Vedika of Hyathabad village, Shabad Mandal, Ranga Reddy district.



Greenergize

Solar panel installation project at Sangareddy, Telangana School has directly benefitted the students and the infrastructure of the school. 6kW of solar panels are installed in the school in On-Grid method. These project aims to create energy efficiency of the school and create a better learning space for the students.



Projects in Telangana | R.O Water



R.O Water

Provision of clean drinking water at schools is a basic necessity, supporting the students to be in a supportive and healthy learning environment.

Lack of enough RO systems are tackled in these projects, where additional provision of RO system is installed. RO tank with 500 LPH capacity is installed at government school, Sangareddy, Telangana.

The project ensures an additional source of clean drinking water and easy accessibility to water while thriving in an educational space.

Events in Telangana

NSS Thuvakkam Rural Camp

DAY
01



Thuvakkam Rural Camp – Day 1

The camp commenced with a traditional lamp-lighting ceremony, inaugurated by the Panchayat Secretary and local dignitaries. NSS volunteers participated in skit rehearsals and strategy discussions on data collection for community development, guided by Thuvakkam's team members, Jeeva and Bala. In the evening, students conducted field visits to gather baseline data from villagers. The day concluded with a mime performance on health and hygiene, which was well-received by the local community—marking a promising and impactful start to the camp.



DAY
02



DAY
03



Thuvakkam Rural Camp – Day 3

On Day 3, 55 NSS volunteers, along with hostel students, transformed a 1500 sq. ft. compound wall at Hytabad ZPHS and Girls' Hostel into impactful artwork themed on Education, Environment, and Humanity. The 330 volunteer hours brought life to a long-neglected space, moving the hostel warden to tears with gratitude. The day concluded with a community social mapping session, strengthening student-villager engagement and identifying key local issues.

Thuvakkam Rural Camp – Day 2

Day 2 focused on environmental action as 45 NSS volunteers carried out a plastic cleanup drive in Hytabad village, collecting 300 kg of waste and contributing 135 volunteer hours under the Swachh Bharat mission. Students also watered 1,000 existing plants to support green cover and began preparations for a skit on plastic and sewage awareness. A social mapping exercise was initiated to assess local infrastructure and environmental challenges.



Thuvakkam Rural Camp - Day 4

Day 4 at Maddur began with a warm welcome from villagers and a strong turnout of 47 NSS volunteers. While one team conducted a community survey at the Panchayat Office, others transformed 1,000 sq. ft. of school walls at MPUPS with vibrant artwork on education and environment, supported by 14 local villagers. The effort totaled 488 volunteer hours. The day concluded with cultural performances, a student-led cleanliness and water conservation pledge, and a heartfelt felicitation from the school.



DAY 05



Thuvakkam Rural Camp - Day 5 & 6

SS Rural Camp saw 45 volunteers contribute 282 hours at Hytabad ZPHS, conducting impactful sessions on CPR, nutrition, hygiene, cyber safety, creative reuse, and motivating 10th-grade students. In the morning, volunteers strengthened Thuvakkam's Miyawaki plantation by bunding and manuring 1,000 plants. The evening featured a street play on plastic pollution and cultural performances witnessed by 150 villagers. The camp concluded with a valedictory ceremony honoring the contributions of the NSS volunteers. Dignitaries including the Mandal MPO, DEO, Village Secretaries, and Thuvakkam Admin Director appreciated the team's efforts. Certificates were distributed, and the event reflected on the 5-day journey of community engagement, school transformation, awareness campaigns, and environmental initiatives across Maddur and Hytabad.

இராமநாதபுரம் | Branch Office in Ramnad

In 2024, Thuvakkam marked a significant milestone with the opening of a new branch office in Kadaladi, Ramanathapuram District. The inauguration ceremony was honored by the presence of Sub Inspector Ramachandran and Head Master Thiru Chookar, alongside our employees and enthusiastic community members.

This new office became a central hub for Thuvakkam's ongoing projects, community development initiatives, and various programs aimed at fostering sustainable growth in South Tamil Nadu. It symbolized our commitment to empowering the local communities, providing us with a strategic base to drive meaningful change across the region.

The warm reception from the residents of Ramanathapuram and neighbouring districts reaffirmed the shared vision of creating a brighter, sustainable future. The opening of this branch was not just the beginning of a new chapter for Thuvakkam, but also a testament to the power of collective effort in making a difference.



Mr. Ramachandran, SI Kadaladi,
Mr. Chookar, Teacher Kadaladi



Blue Zone in Ramnad

Thuvakkam expanded its operations to the water-scarce region of Ramanathapuram district by setting up a dedicated operational office. Through water shed management initiatives, rejuvenating traditional water bodies and enhancing community-based water security was done. Over the past year, key interventions include:

- Rejuvenation of over 5 km of water channels, improving water flow and reducing stagnation.
- Renovation of 6 Kanmais (traditional irrigation tanks), restoring their ecological and functional capacities.
- Construction of 5 new farm ponds to support agricultural livelihoods and groundwater recharge.



Events Project in Ramnad



Over the past year, 7+ projects across sectors were executed, reinforcing our mission to empower communities. Various projects were executed, including;

- Greenergize initiative, solar panels were installed in government schools.
- The Integrated Community cum Environment Development Programme (ICEDP).
- Training sessions and capacity-building programs for farmers, women, and youth on sustainable practices, with exposure visits to model villages helped promote experiential learning and community inspiration.
- Healthcare support through medical equipment distribution to local Primary Health Centres with essential tools to improve public health services in underserved communities.



கடலாடி அருகே துவக்கம் தொண்டு நிறுவனம் திட்ட பணியை அமைச்சர் துவக்கி வைத்தார்!



சட்டகளம்

பயன்படும். 500 க்கும் மேற்பட்ட குடும்பங்களுக்கு இதன் மூலம் பயன்பெற்று வருகின்றனர்.

திட்டத்தின் அறிவிப்பு பலகையை பால்வளத்துறை மற்றும் கதர் கிராம வாரியத்துறை அமைச்சர் ஆர். எஸ். ராஜகண்ணப்பன் அவர்கள் மாவட்ட ஆட்சியர், சிம்ரன்ஜீத் சிங்கலான், அவர்கள் திறந்து வைத்து புத்துயிராக்கப்பட்ட காண்மாய் பொதுமக்கள் பயன்பாட்டிற்கு ஒப்படைக்கப்பட்டது.

இந்த நிகழ்வில் கிராம மக்கள், தன்னார்வலர்கள், NCAT கல்லூரி மாணவர்கள் கலந்துகொண்டு மரக்கன்றுகள் நடவு செய்தனர், Thuvakkam.org, துவக்கம் தொண்டு நிறுவனம் 2014 ஆம் ஆண்டு தொடங்கி பல்வேறு சமூக பணிகள் செய்து வருகின்றனர்.

இராமநாதபுரம். பிப்.7 இராமநாதபுரம் மாவட்டம் முதுகுளத்தூர் சட்டமன்ற தொகுதி கடலாடி ஊராட்சி ஒன்றியம் ஓரிவயல், A, புனவாசல், ஊராட்சியில் மத்திய அமைச்சகங்களுடன் இணைந்து 31, 50, ஏக்கர் பரப்பளவு கொண்ட கல்பொறுக்கி கண்மாயில் 18 ஏக்கர் பரப்பில்

சீமை கருவேலன் மரங்களை நகர்ப்பட்டு, 65000; + Cu.M, கொள்ளளவை அதிகரிக்கப்பட்டது. 3 KM நீளமான வரத்துக்கால்வாய் சீரமைக்கப்பட்டது. இந்த திட்டத்தில் 80 லட்சம் ரூபாய் செலவிடப்பட்டது. 650 க்கும் மேற்பட்ட ஏக்கர் விவசாய நிலம்



தொண்டு நிறுவனம் திட்ட பணியை அமைச்சர் துவக்கி வைத்தார்!



ஓரிவயல் கல்பொறுக்கி கண்மாய் புனரமைக்கப்பட்டு பொதுமக்களிடம் ஒப்படைக்கும் நிகழ்ச்சியில் பேசிய அமைச்சர் ஆர். எஸ். ராஜகண்ணப்பன். அருகில் ஆட்சியர் சிம்ரன்ஜீத் சிங் காலான்.

கடலாடி அருகே ஓரிவயல் கண்மாய் பனாமைப்பு



உள்ளாட்சி சார்பில் 31.5 ஏக்கர் கல் பொறுக்கி கண்மாய் மற்றும் 3 கி.மீ கால்வாய் தூர்வாரி அமைச்சர் ராஜகண்ணப்பன் முன்னிலையில் ஓரிவயல் கிராமத்தினிடம் ஒப்படைப்பு

முதுகுளத்தூர், பிப்.07 இன்னை உயதலைமை இடமாக கொண்டு செயல்பட்டு வரும் துவக்கம் தொண்டு நிறுவனம் ராமநாதபுரம் மாவட்டத்தில் முதுகுளத்தூர் சட்டமன்ற தொகுதி, கடலாடி ஒன்றியத்தில் சுற்றுச்சூழல் மேம்பாட்டின் அடிப்படையில் கண்மாய்களை தூர்வாரும் செயல்பாட்டில் இறங்கியுள்ளது.

முதுகுளத்தூர், பிப்.07 இன்னை உயதலைமை இடமாக கொண்டு செயல்பட்டு வரும் துவக்கம் தொண்டு நிறுவனம் ராமநாதபுரம் மாவட்டத்தில் முதுகுளத்தூர் சட்டமன்ற தொகுதி, கடலாடி ஒன்றியத்தில் சுற்றுச்சூழல் மேம்பாட்டின் அடிப்படையில் கண்மாய்களை தூர்வாரும் செயல்பாட்டில் இறங்கியுள்ளது. அமைச்சர் ராஜகண்ணப்பன் அவர்கள் துவக்கம் தொண்டு நிறுவனத்தை பாராட்டி மென்மேலும் ராமநாதபுரம் மாவட்டத்தில் சுற்றுச்சூழல் சார்ந்த மேம்பாடுகளை செயல்படுத்தும் துவக்கம் தொண்டு நிறுவனத்தை வளர்ச்சிக்கு வழங்கும் செயல்பாட்டில் ஆர்வம் காட்டுவதுடன், கல்பொறுக்கி கண்மாய்களை ஒப்படைக்கும் விழாவும் அதன் காரணமாக நடைபெற்றது.



दिल्ली | Marching To The Capital

March to the national capital came to Thuvakkam in December 2025. In plans to reaching the National Capital Regions, an office space was opened in Chhattarpur area. The office was inaugurated by Shri. Sasikanth Senthil, Hon' Member of the Parliament of Thiruvallur District, Tamil Nadu and one of Thuvakkam advisor's Mr. Antony Stephen, Assistant Professor-MSSW, Chennai.

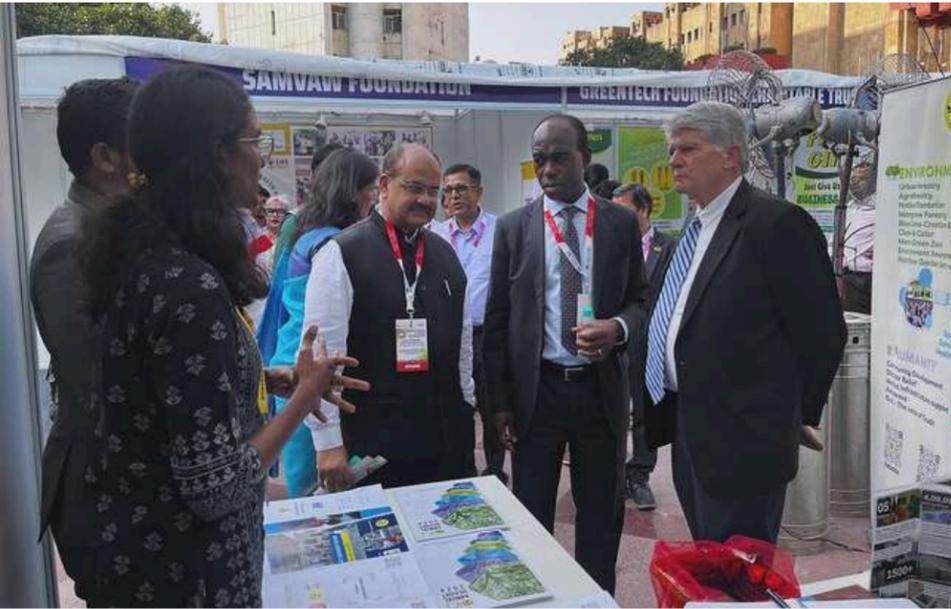
The visionary team initiated the works in addressing hunger and poverty through volunteering events. Another highlight project of the year was revamping the walls of government school at Noida.



Shri. Sasikanth Senthil
Hon' Member of the Parliament of
Thiruvallur and ex- IAS officer



CSR Exhibition & CSR & ESG Summit



Representation of Thuvakkam in the conferences has created new opportunities for networking and planning expansion to the National Capital. Employees were given exposure to various works of contemporary topics in social sector. Besides which, the exhibit paved way to more new connections.



Delhi Events



Turning a Colorful Page in Thuvakkam's Delhi Chapter

A school revamp program was conducted at Composite Upper Primary School Nawada Rasulpur, Sector-62 Noida, Vikas Kshetra Bsrakh-I, District Gautam Buddha Nagar, U.P. Volunteers from diverse backgrounds transformed the school. These programs aim to create an engaging and interactive learning environment for children, fostering a sense of belonging and artistic expression.

The program reinforced the importance of artistic expression in holistic development and encouraged young minds to embrace creativity in their educational journey. As volunteers are engaged, they are filled with a sense of fulfilment, knowing their efforts had made a lasting impact on the school and its students.





Zero Hunger Drive was conducted the 1st at Safdarjung Hospital New Delhi, feeding 100+ people. Nutritious food was locally procured and through an event was organised. Reaffirming the commitment to fighting hunger and supporting vulnerable communities.





Thuvakkam Volunteering

1.49L



Volunteering hours

41.1K



Volunteers Engaged

1.5K



Events Conducted

6



Total States reached

7.1L



Lives Impacted



First Edition First Edition

Thuvakkam Volunteer Summit



Thuvakkam hosted our first ever Volunteer Summit aligning to the International Volunteer Day 2024 on 5th of January 2025 at the Madras School of Social Work in Chennai.

The summit was a conclave for volunteers where leaders from various organizations like NGOs, government bodies, and institutes will provide insightful information on volunteering opportunities, share their experiences, and discuss the impacts of volunteering, serving as a networking opportunity for Volunteers.

Various groundbreaking announcements were made during the event, including the announcement of the Thuvakkam Module and the release of Decade of Volunteering book.





We had other organizations who had their stalls present in the event. Team AGAI had an energetic mixed theatre arts performance on stage signifying the importance of volunteering.

With two panels discussing the importance and the scope of Volunteering with the leaders of various industries, NGOs and other Govt dignitaries who leveraged their knowledge on the same on how volunteering is a movement in making an everlasting social impact.





ECO MONTH



2667

Lives Impacted

523

Volunteers

851

Volunteering hours

14

Events

Centred around the World Environment Day (June 5th), Eco Month in June. Celebrating the eco warriors, opportunities were given to volunteers in tree plantation, tree maintenance, bird feeder and other awareness initiatives. Creative art work events were conducted, creating awareness through art work. Creating an inclusive opportunity, both virtual and on-field events were conducted.



Eegai Thiruvizha



Thuvakkam celebrated the joy of giving week in aligning to DaanUtsav every year from the 27th of September until 6th of October 2024, conducting over 9 events across Tamil Nadu and Telangana.

The Eegai Thiruvizha calendar was released by philanthropist Mr. Palam Kalyanasundram. The main aim of the celebration was to provide various volunteering opportunities for volunteers in serving the society, supporting people in need, remembering the vulnerable people, honouring frontline workers and serving the environment, remembering the need for sustainable living.



Zero Hunger Drive

Thuvakkam's Zero Hunger Drive is a focused initiative to address food insecurity and promote sustainable solutions to hunger, especially in underserved communities, aligning with the United Nations SDG 2 to ensure access to sufficient, safe, and nutritious food for all.





Feed the Stray dogs

Thuvakkam was always keen on exploring newer areas to explore and this initiative is one among them. "Feed the stray dog" event was designed to provide to help our furry friends. It is to provide food, care and love to the stray dogs in our city.

Initiating the works in animal welfare, last year, brought in opportunities towards a new area of work, started through a chain of events under the name "Feed the Dogs". 100 dogs have been reached.



100+



Modern Thandhora




**Change begins when
awareness meets
action**

Modern Thandora is Thuvakkam's creative public engagement initiative that revives the traditional art of street performance to raise awareness on critical social issues. Using powerful tools like mime, street plays, flash mobs, skits, and dance, Modern Thandora captures public attention in bustling streets and open spaces. The campaign covers topics such as traffic rules, sexual harassment, bribery, health, and hygiene—presented in an engaging, thought-provoking manner. By blending art with advocacy, Thuvakkam ensures that even difficult conversations are brought to the forefront in a relatable and impactful way. Modern Thandora not only informs but also inspires communities to reflect and act, proving that the right message, delivered creatively, can truly change hearts and minds.



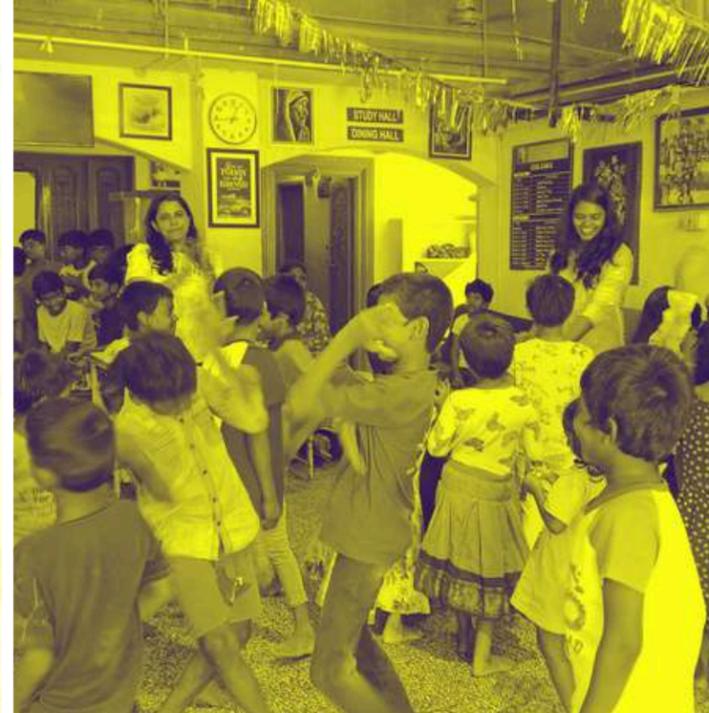
to:27/5, Adam Street, Mylapore,
chennai - 600004
thuvakkam.org
cebook.com/thuvakkam
huvakkam@gmail.com
44488937 | 9444333624





Saranalayam

Mannivakkam - Chennai



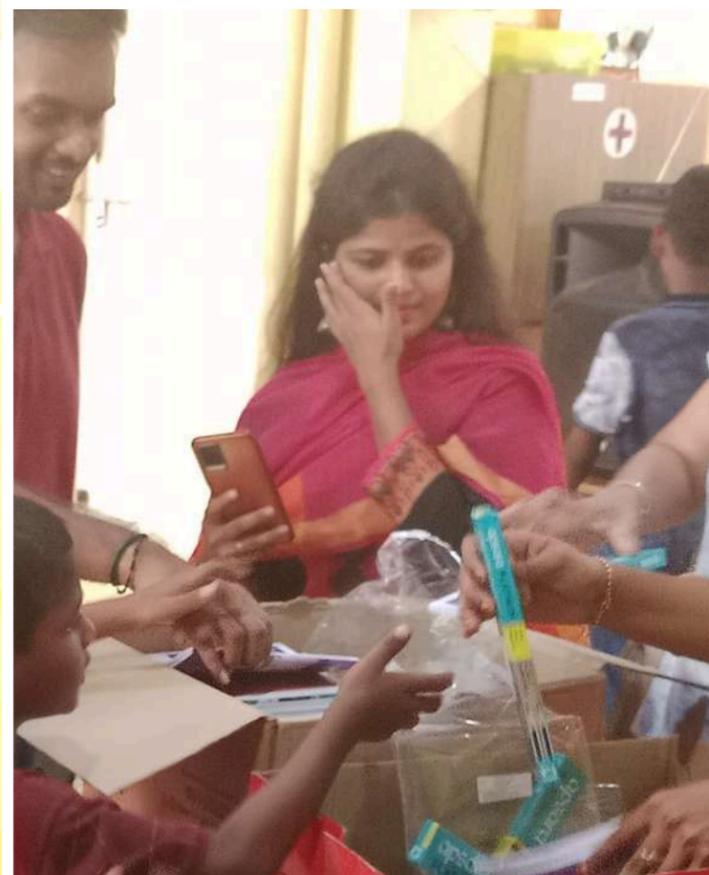
Karatheetu Tribal Community

Kalpakkam, Chengalpattu



Thirunagar

Kancheepuram



New Hope New Life

Perumbakkam - Chennai



Saranalayam

Mannivakkam - Chennai



Onfield Events



Seedball making event



Creative Art Work

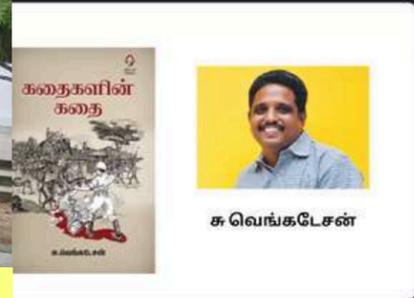


Paperbag Making



Virtual Events

Read & Reveal



Foundation Day



Chennai- We at Thuvakkam celebrated our 10th Foundation Day, marking our decade long journey. The event held on 15 August 2024 at Vani Mahal in Chennai held various sessions on marking the scope and dimensions of development under various topics such as:

- Inclusive Education, New Age Skills and Skill Development
- Innovative and Resilient Infrastructure
- Accessible Healthcare and Sanitation
- Environment Sustainability and combating Climate change
- Rural Development and Women Empowerment

Thuvakkam's Internal Awards 2024 were presented to Thuvakkam employees every year





- 01 Payanam NGO, Organisation Category, Be the Change Impact Award
- 02 Mr. Ganeshan Senthivel, Individual Category, Be the Change Impact Award

- 01 Ms. Gowri A K, Best Intern of the Year
- 02 Mrs. Amudha, Caretaker of the Year
- 03 Mr. Philip Koshy, Best Volunteer of the Year

Foundation Day | Impact Awards

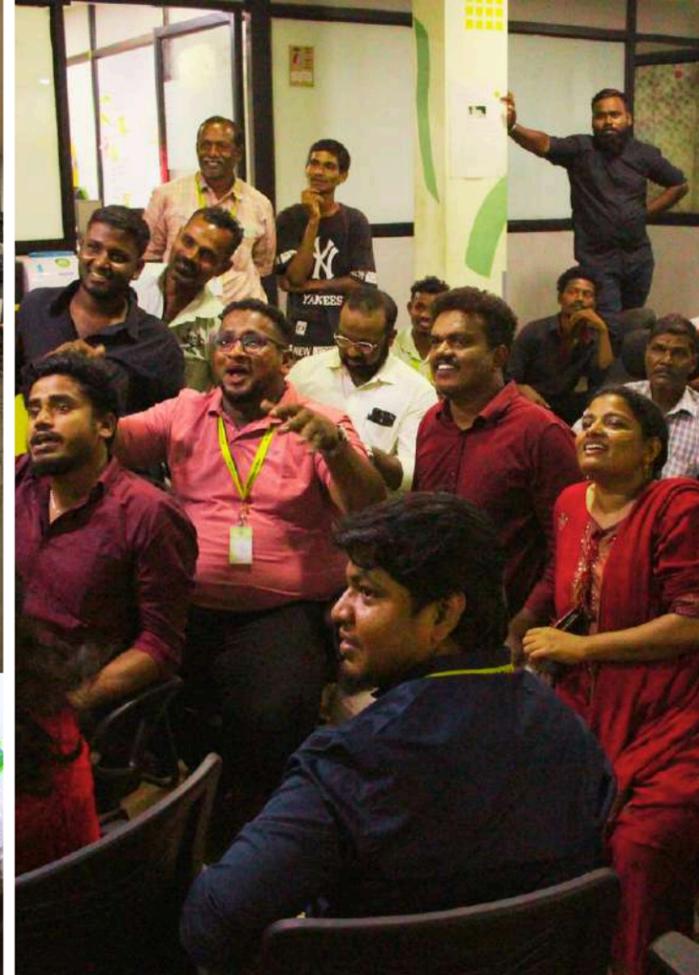
- 04 Mr. Santhosh, Employee of the Year
- 05 Mr. Praveen Kanth, Emerging Employee of the Year



Chennai - Thuvakkam celebrated its 10th Foundation Day on 15th August 2024 at Vani Mahal, marking a decade of impactful work in the social sector. The event featured sessions on key themes including Inclusive Education, Skill Development, Infrastructure, Healthcare, Climate Action, and Women Empowerment. Thuvakkam's Internal Awards 2024 were also presented to recognize team contributions. A special highlight was the release of "The Journey of a Million Miles - Thuvakkam's Decade Story," a book capturing the organization's milestones and dedication to driving positive social change.

Foundation Day | Events





Chennai- As we wrapped up an impactful 2024, the Thuvakkam family came together to celebrate two joyous occasions—Diwali and Christmas—spreading happiness and togetherness.

During Diwali, our headquarters in Chennai was lit with festive spirit as employees gathered to share moments of joy. We were honored to have Mr. C.K. Square, COO of Alter Ops, as our esteemed chief guest. A special தீபாவளி பரிசு was awarded to employees, adding to the celebrations.

The festive cheer continued with our Christmas celebration, where employees and board members joined in the merriment. Mr. Jaylogeshwar, our Associate - Branding & Marketing, brought smiles as Santa Claus, distributing gifts and revealing Secret Santa surprises.



Diwali & Christmas Celebrations



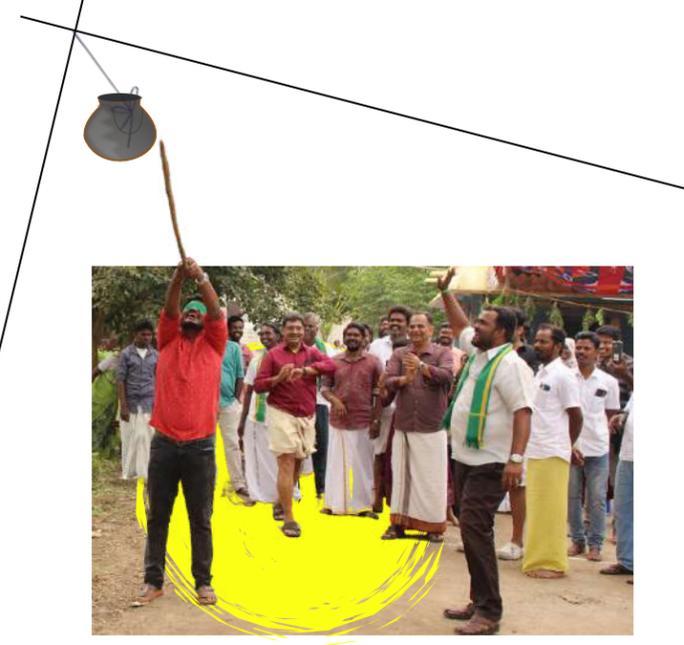


Pongal Celebration

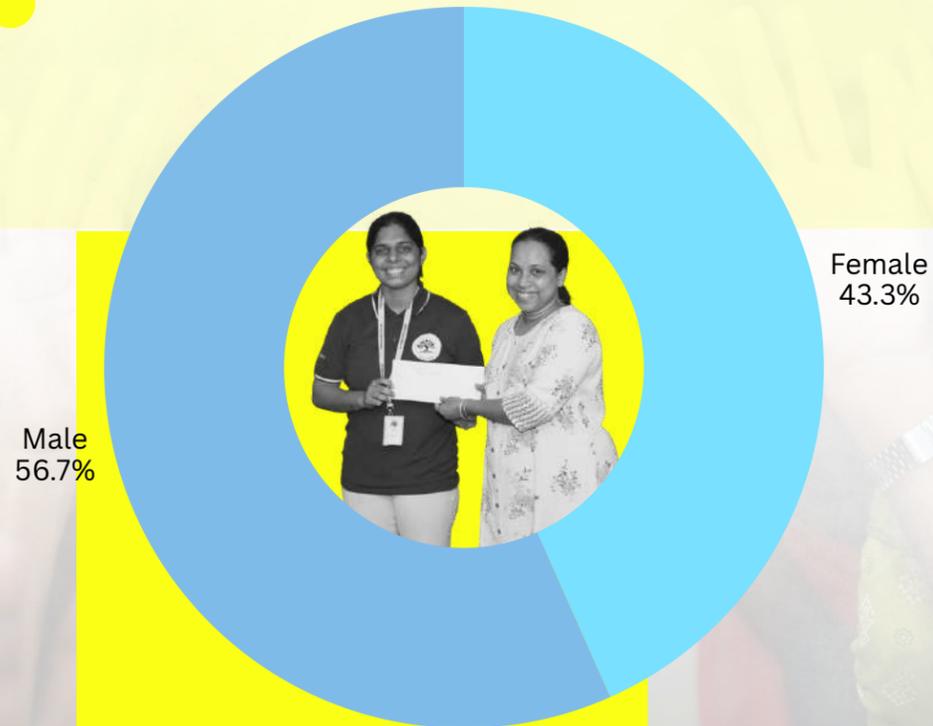


Olakkur, Villupuram- Thuvakkam celebrated our Thuvakkam Pongal 2025 at the Andapattu Village in Villupuram District on 10th Jan 2025, with fun filled games along with the Community and the Farmers along with our CSR partner Light & Wonder, inaugurating the project board for our Bee Apiary Project.

As a highlight of the day, we also inaugurated our Treecember campaign, which aims at planting and maintaining 500,000 indigenous tree saplings by the June 5- World Environment Day 2025.



Thuvakkam Human Resource



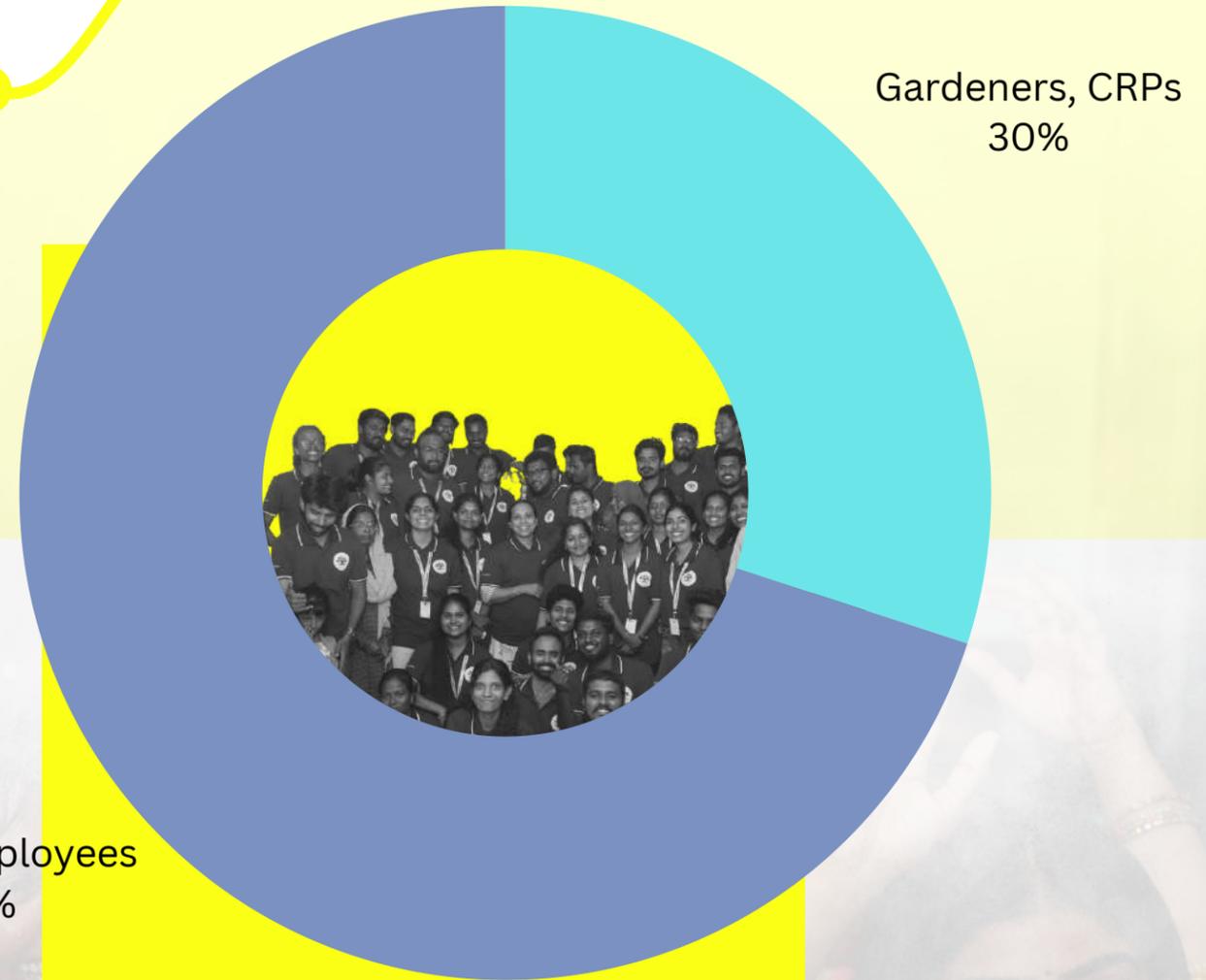
Male
56.7%

Female
43.3%

Total & Male, Female count

Total count = 60

Office Employees
70%

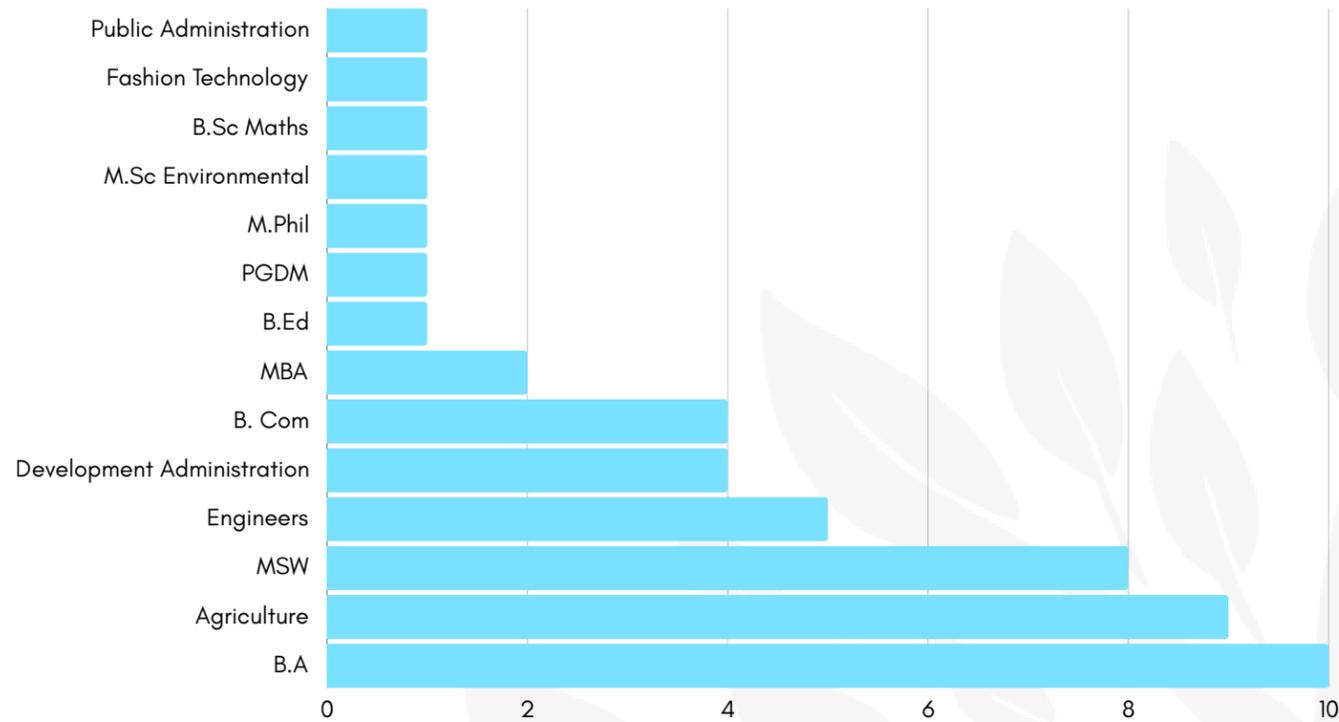


Gardeners, CRPs
30%

Gardeners, CRPs and office employees

Total count = 60

Nos. Based on professional backgrounds



Thuvakkam Policy

- 01 Travel Policy
- 02 Environment, Health, Safety Policy
- 03 Finance Policy
- 04 Payroll Policy
- 05 Leave Policy
- 06 Procurment Policy
- 07 Sexual Harrasement Policy
- 08 Communication Policy
- 09 Data Security policy Policy
- 10 Child Protection Policy
- 11 Volunteering Policy
- 12 IC Policy

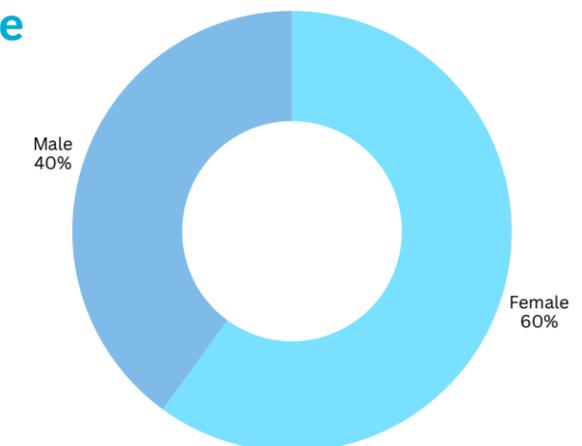


Salary distribution of employees (in Lakhs)

Salary band	Headcount	Percentage
1 - 1.5	08	13.3%
1.5 - 2	11	18.3%
2 - 3	08	13.3%
3 - 4	17	28.3%
4 - 5	09	15%
5 - <10	04	6.6%
>10	03	5.2%

Internal Committee (IC) – Ensuring Safe and Inclusive Workspaces

- Chairperson
- Internal Committee Member - 1
- Internal Committee Member - 2
- Internal Committee Member - 3
- External Committee Member- Mrs. Kalyanathy Satchithanantham



Internal Conference

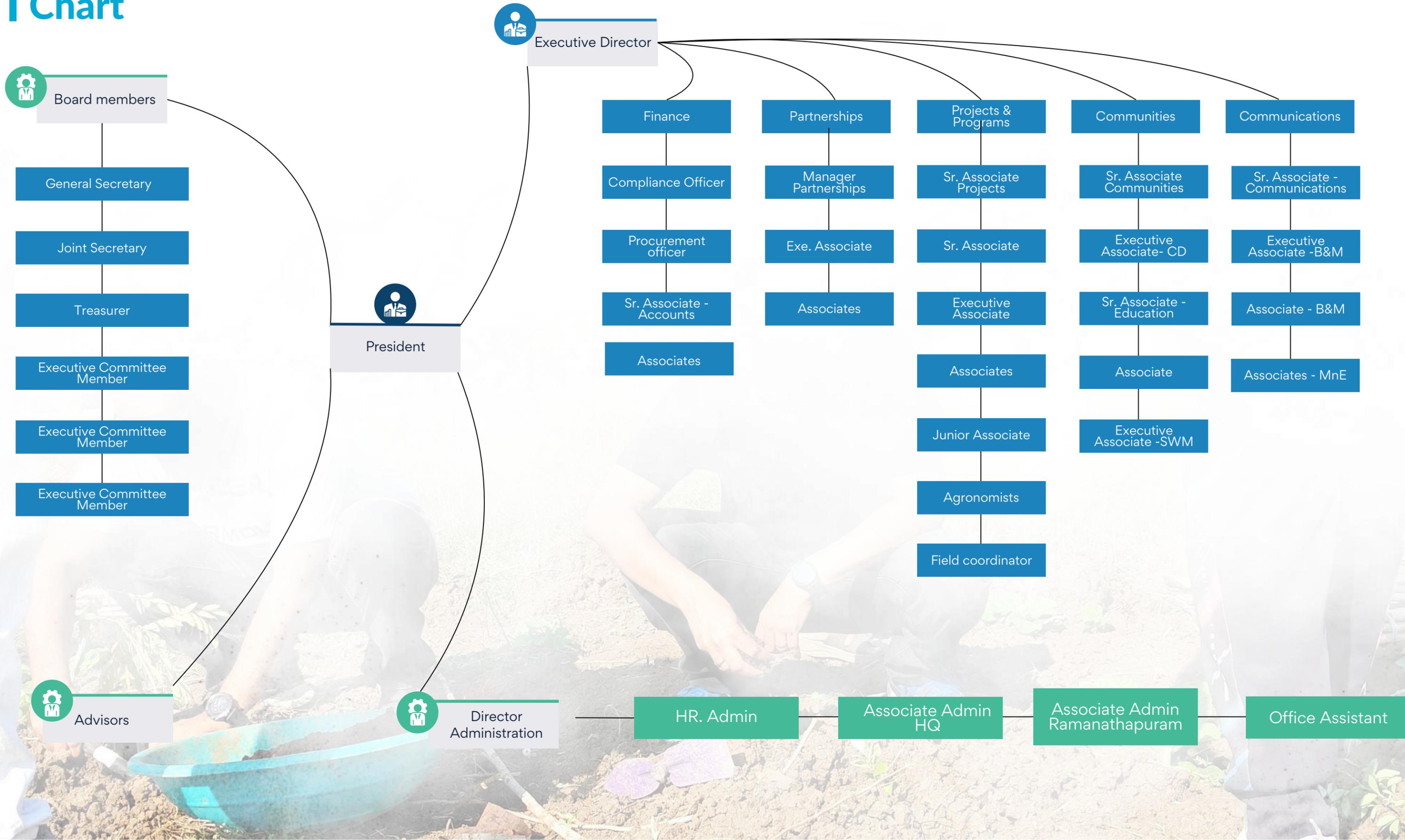


As part of our strategic restructuring, a wide gathering 3 days conference was held at headquarters, all the regional office members joined us, where 12 teams were consolidated into 6 high-performing teams. The meeting provided a platform to discuss future projects, review current initiatives, and celebrate completed milestones. To recognize outstanding contributions, promotions and appreciation were given, fostering a culture of excellence and motivation. Our board members convened for a discussion, sharing valuable experiences and insights. The highlight of the event was the visit from our esteemed Advisors Mr. Bharathi Tamizhan, editor at The Hindu newspaper who imparted valuable advice and guidance on the final day.



Behind every
milestone is a team
that didn't Give up

Organization Chart



OUR BOARD



KRISHNA KUMAR SURESH

FOUNDER & PRESIDENT

Krishna Kumar Suresh is a transformational social leader and the visionary founder of Thuvakkam, established in 2014 to drive collective action in Environment, Education, and Humanity. He holds a B.Tech in Computer Science from SRM University and a Master's in Social Work (Community Development) from Madras School of Social Work, blending technical and social expertise. Krishna has earned certifications in ESG, NGO Leadership & Governance (HCL Foundation & IIM Bengaluru), Business Risk Analysis, and Branding for Social Change, enhancing his leadership and strategic capabilities. He has been recognized with multiple awards, including the United Nations India's Young Changemaker Award and the "Green Lung Creator." He also serves as Managing Director of EcoDream Sustainables Pvt. Ltd. His commitment to innovation, ethical leadership, and civic transformation continues to shape sustainable impact across communities.



DINESH BABU SAKTHIVEL

GENERAL SECRETARY

Electrical and Electronics Engineering graduate from St Joseph's Institute Of Technology and Master of Science in Cyber Forensics and Information Security Graduate from Madras University. Dinesh Babu joined Thuvakkam as a volunteer in 2018 and quickly stood out for his dedication, earning the "Volunteer of the Month" in July 2018. He initiated impactful "Cleanup After Dark" drives and was recognized as "Member of the Year" for 2020-21. With a background in software engineering and leadership roles in the IT industry, he brought strategic thinking to Thuvakkam's initiatives. He holds certification in Basic Psychology and GEN AI. After serving as an Executive Committee member, he was elected General Secretary in 2023. His focus on process, people, and purpose has strengthened volunteer networks and improved operational efficiency. Passionate about community development and sustainability, Dinesh continues to drive Thuvakkam's mission forward with energy, empathy, and excellence.



KARTHIK SHIVAA

JOINT SECRETARY

A founding volunteer of Thuvakkam since its inception in 2014, Karthik Shivaa has been instrumental in shaping the organization's visual and strategic identity. A Computer Science Engineer and Master of Science in Game Design, he combines creative design skills with technical acumen. Karthik designed Thuvakkam's logos and all nine annual reports to date, setting a strong foundation for its brand presence. He was the first recipient of the "Member of the Year" award in 2014-15 and served as Director of Research and Development from 2015 to 2023. Now a board member, he continues to guide the organization with insights in design, innovation, and community engagement, while inspiring a generation of socially conscious professionals through his journey.



JEEVAGANTH B S

TREASURER

An engineering graduate from Sri Sairam Institute of Technology and an MBA in Finance from Bharathidasan Institute of Management, Tiruchirapalli, Jeevaganth B S has been an integral part of Thuvakkam since its inception in 2014. His long-standing commitment to the organization and deep understanding of financial systems have been invaluable. Recognized as Member of the Year for 2021-22, he now serves as the Treasurer, heading Thuvakkam's finance operations. Jeevaganth ensures transparency, compliance, and strategic fund management to support the NGO's growth and impact. His financial acumen, coupled with a strong sense of purpose, continues to strengthen the organization's ability to scale its environmental and social initiatives sustainably.



KARTHIK SEENIVASAN

EXECUTIVE COMMITTEE MEMBER

A finance and costing professional with over a decade of experience in budgeting, financial analysis, and process automation, Karthik Seenivasan began his volunteering journey with Thuvakkam in 2016. His exceptional dedication earned him the “Member of the Year” award for 2016–17. He later served as Joint Secretary on the board and currently contributes as an Executive Committee Member. Karthik is the visionary behind Thuvakkam’s Sponsor for Success initiative, which supports the education of underprivileged students through financial aid. With a strong background in cost management and strategic planning, he brings analytical depth, compassion, and leadership to Thuvakkam’s mission, ensuring effective financial practices while fostering social impact through educational empowerment.



RAJESH DAMODARAN

EXECUTIVE COMMITTEE MEMBER

Rajesh Damodaran, a Certified Scrum Master and experienced Quality Assurance Engineer with nearly a decade of experience in the tech industry, has been associated with Thuvakkam since 2015. Starting as a volunteer, he actively engaged in creative outreach initiatives such as flash mobs, Modern Thandora (mime and street plays), and public engagement programs that boosted awareness on civic and environmental issues. With strong expertise in project management, testing, and agile methodology, Rajesh brings a structured and innovative approach to his role as Executive Committee Member. His journey from grassroots volunteerism to leadership reflects his deep-rooted commitment to social impact. Rajesh continues to contribute to Thuvakkam’s strategic planning and community outreach with passion, creativity, and professional insight.



WAJAKATH HUSSAIN

EXECUTIVE COMMITTEE MEMBER

Wajakath Hussain, a Senior Clinical Data Programming Scientist with over 9 years of experience in clinical trial data management and reporting, began his volunteering journey with Thuvakkam in 2018. Known for his strong commitment and active engagement, he was honored with the “Member of the Year” award for 2022–23. With a background in analytics, reporting, and teamwork, Wajakath brings structured thinking and dedication to his role as Executive Committee Member. Passionate about volunteering, he plays a vital role in building volunteer networks and strengthening engagement across regions. His consistent support, data-driven mindset, and ability to inspire fellow volunteers make him a key contributor to Thuvakkam’s mission of civic transformation and community empowerment.

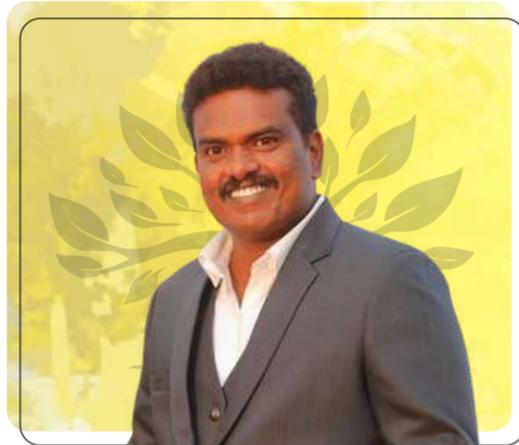
OUR MANAGEMENT



SYED SIRAJUDEEN

EXECUTIVE DIRECTOR

An engineering graduate from Sri Muthukrishnan Institute of Technology, Syed Sirajudeen began his journey with Thuvakkam as a volunteer in 2016. Recognized for his dedication, he was awarded Member of the Year in 2017–18. His passion led him to take up full-time responsibility, starting as Deputy Director of Operations in 2020, rising to Director of Operations, and currently serving as Executive Director. With a vast experience in the non-profit sector, he brings expertise in strategy, budgeting, and organizational management. He holds certifications in Operational Excellence Foundation and Six Sigma – Green Belt. Sirajudeen now leads the overall management of Thuvakkam, steering the organization with a strong vision, operational discipline, and a deep commitment to social impact. He also serves as Director of EcoDream Sustainables Pvt. Ltd. His commitment to innovation, ethical leadership, and civic transformation continues to shape sustainable impact across communities.



PARTHIBAN MUNUSAMY

ADMIN DIRECTOR

An engineering graduate from Sri Muthukrishnan Institute of Technology with an MBA from Madras University, Parthiban Munusamy began his journey with Thuvakkam as a volunteer in 2018, leading impactful environment projects. His dedication earned him the Member of the Year award for 2019–20. Driven by passion, he transitioned into a full-time role in 2022 as Director – Programs & Volunteering, where he played a key role in designing Thuvakkam’s volunteer engagement strategy. Currently serving as Admin Director, Parthiban oversees operations across Thuvakkam’s four offices in India. Known for his exceptional people management and administrative skills, he ensures operational efficiency and contributes significantly to the organization’s long-term sustainability and growth in the development sector. He also serves as Director of EcoDream Sustainables Pvt. Ltd.



ARITHARAN

ASSOCIATE DIRECTOR

A Civil Engineering graduate from United Institute of Technology, Aritharan Kubendran began his journey with Thuvakkam as a volunteer in 2017 and was recognized as Volunteer of the Month in July 2017. His deep passion for social service led him to transition into a full-time role in 2021, where he took on project execution responsibilities. Today, he leads the Projects Department as Associate Director – Projects. Aritharan is known for his leadership, meticulous attention to detail, and ability to inspire and energize the team. His commitment to social change serves as a motivation for many within the organization. An avid reader, he brings thoughtful perspective and drive to Thuvakkam’s mission of sustainable development and community transformation.

OUR ADVISORS



BHARATHI THAMIZHAN

ONLINE EDITOR, THE HINDU TAMIL

Bharathi Thamizhan, currently the Online Editor at Tamil The Hindu and formerly a Chief Web Editor at Vikatan, brings over three decades of rich experience in journalism and media. A postgraduate in Journalism from Madurai Kamaraj University, he has been a vital advisor to Thuvakkam since 2015. He brings a wealth of knowledge in media, public communication, and administration. His core belief that the growth of an organization is deeply tied to the growth of each individual resonates with Thuvakkam's mission. Bharathi's strategic insights, storytelling expertise, and nuanced understanding of public engagement have played a crucial role in shaping Thuvakkam's narrative and visibility. His mentorship continues to inspire and guide the team, ensuring that the organization remains grounded in purpose while expanding its reach and impact.



Dr. SULTAN AHMED ISMAIL

SOIL BIOLOGIST & ENVIRONMENT EDUCATOR

Dr. Sultan Ahmed Ismail, renowned soil biologist and environmental educator, has been a guiding force for Thuvakkam since 2017. A Member of the State Planning Commission, Government of Tamil Nadu, he has held key advisory roles in both Tamil Nadu and Chhattisgarh governments. Former Director of Ecoscience Research Foundation and ex-HOD of Zoology and Biotechnology at The New College, Chennai, Dr. Ismail has over four decades of work in ecology, sustainability, and organic farming. His mentorship greatly contributed to the development of Thuvakkam's Karka Kasadara education syllabus and environmental projects. A recipient of numerous national and international awards, he continues to inspire the organization with his deep knowledge, field expertise, and commitment to environmental education and grassroots change.



CK KUMAR

COO ALERTOPS

CK Kumar, Chief Operating Officer at AlertOps, oversees global operations from both the US and India. With a distinguished career spanning decades, CK previously led the establishment of the Center for Technology and Innovation at CNSI India, expanding it to over 600 employees. He founded Cyber Korp in 1996 and has held key roles in technology, operations, and customer success since 1987. CK holds postgraduate diplomas in Systems Management and Personnel Management, a Master's in Historical Studies (2017), and a Bachelor of Commerce (1985) from the University of Madras. He recently completed a beginner course in Indian Sign Language. Since 2017, CK has been a trusted advisor to Thuvakkam, guiding policy development and strategic planning from a strong management perspective.



ANAND LAXMAN

CHARTERED ACCOUNTANT

Anand Laxman, a Chartered Accountant and experienced Management Consultant, has over 30 years of expertise in M&A, Business Valuations, Due Diligence, Risk Management, and Forensic Accounting. He has held leadership roles including Managing Director of Spearheaders Management Consultants Pvt. Ltd. and Group Managing Director at Miller International. Anand holds professional qualifications as a Chartered Accountant, Chartered Banker, and a Postgraduate in Business Studies from Warwick Business School. Since 2018, he has served as a trusted advisor to Thuvakkam, bringing deep financial insight and governance expertise. His experience in corporate governance, cybercrime investigations, and business improvement has been instrumental in strengthening Thuvakkam's operational and financial frameworks, making him a key force behind the organization's sustainable growth and strategic direction.



ANTONY STEPHEN

PROFESSOR, MSSW

Antony Stephen, holds a Master's degree in Social Work – Community Development from the Madras School of Social Work (MSSW). He brings rich experience from various roles including Young Professional at the Council for Advancement of People's Action and Rural Technology (CAPART), Ministry of Rural Development, New Delhi; Assistant Project Officer at the Tamil Nadu Women Development Corporation; and Assistant Professor in the Department of Social Work at Holy Cross College, Trichy. He also served as Head of the Department of Social Entrepreneurship at MSSW and currently leads as the Head of Projects. Since 2020, Antony has been a key advisor to Thuvakkam, offering expert guidance in project planning, community development, and capacity building, strengthening the organization's grassroots impact.



Finance

We recorded 34% growth in income

Bank A/C - 18 Accounts in 5 banks

Separate A/C for UC Projects

Auditor

Mrs. Radhika Anand,
Chartered Accountant
Anand Radhika & Associates.
35(28), Padmanaba street,
T.Nagar, Chennai-600017

We Bank with

Yes Bank
Ground floor,1069, Munuswamy Salai, KK
Nagar, Chennai- 600078

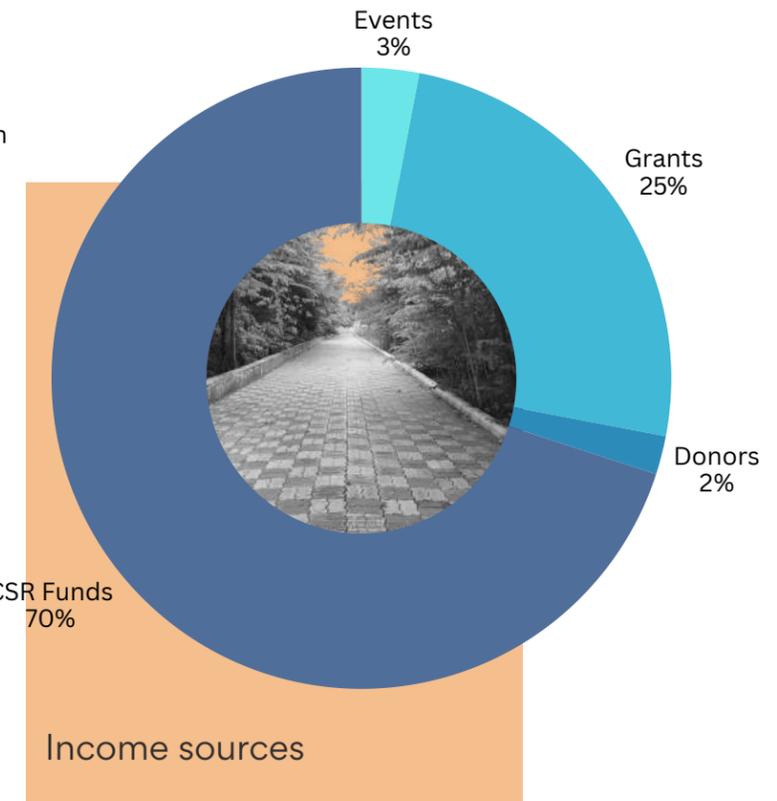
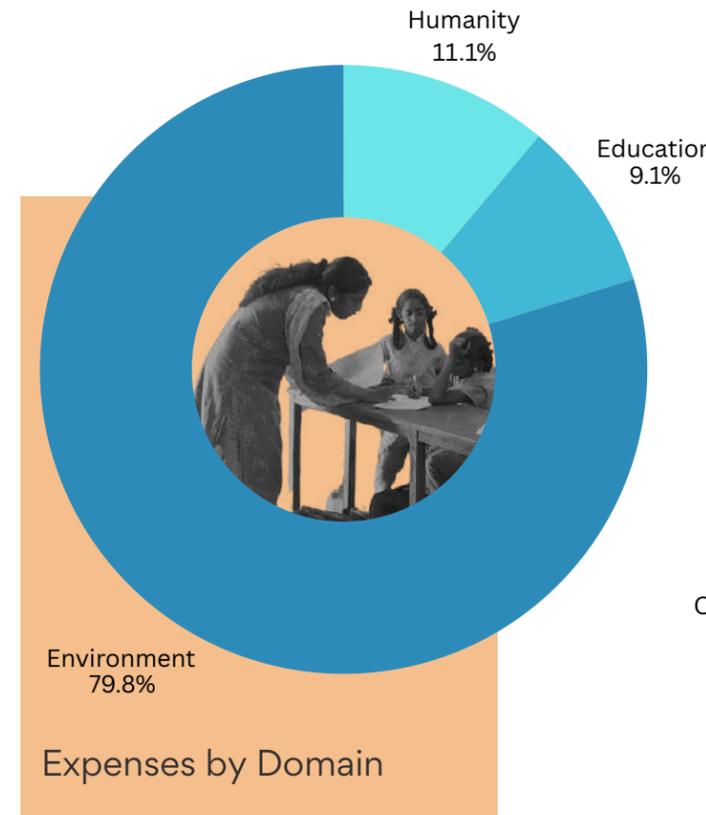
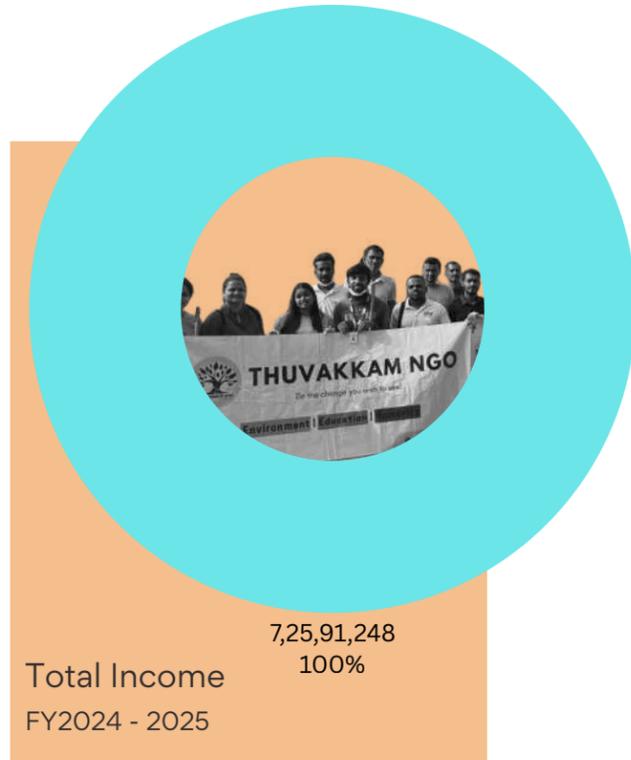
Kotak Mahindra Bank
New No 296 Old No 83a Arcot Road
Virugambakkam Chennai 600092

State Bank of India
46/1, LUZ CHURCH Road, Mylapore,
Chennai- 600004

Axis Bank
No 5/793,5th Block Kavimani Salai West
Mogappair, Nolambur, Chennai, Tamil
Nadu 600037

CSB bank
No 33, Dr CN Deivanayagam Complex,
Venkatanarayana Rd, T. Nagar, Chennai,
Tamil Nadu 600002

Financial chart



Organization Compliances

12A Certificate

80G Certificate

CSR-1

Balance Sheet

Utilisation Certification

Income Tax Returns

NGO Darpan

10BE

Society Registration

Investments

Fixed Deposits

Corpus Funds

Bonds / Govt Schemes

THUVAKKAM WELFARE ASSOCIATION

(Registered under the Tamilnadu Societies Registration Act, 1975)

No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 March 2025

Society Registration No: 131 of 2014

Executive Committee
1. Krishnakumar Suresh
2. Dinesh Babu S
3. B S Jeevaganth
4. S Karthik Shiva
5. A Wajakath Hussain
6. Rajesh D
7. Karthik S

Registered Office
No.112, 2nd Floor,
Arcot Road, Alwarthirunagar,
Chennai- 600 087

Bankers
State Bank of India
Yes Bank
Axis Bank
Catholic Syrian Bank
ICICI Bank
Kotak Mahindra Bank

Auditors
Anand Radhika & Associates
Chartered Accountants,
Laxmathi Towers,
35 Padmanaba Street,
T.Nagar, Chennai 600017.

THUVAKKAM WELFARE ASSOCIATION
No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

BALANCE SHEET AS AT 31.03.2025

	Schedule	31.03.2025	31.03.2024
		₹	₹
SOURCES OF FUNDS			
Unrestricted Funds	I	18,406,830	11,860,395
Restricted Funds	II	3,814,856	7,514,883
Loans / Borrowings		-	-
Current Liabilities and Provisions	III	1,000,845	4,375,902
Total		23,222,531	23,751,179
APPLICATION OF FUNDS			
Fixed Assets	IV	2,748,549	857,375
Investments	V	10,344,259	4,265,052
Current Assets	VI	9,384,747	17,950,182
Loans, Advances and Deposits	VII	744,976	678,571
Total		23,222,531	23,751,179
Notes and Significant Accounting Policies	VIII		
<i>The accompanying notes are an integral part of financial statements</i>			

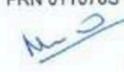
For Thuvakkam Welfare Association


Krishnakumar Suresh
President
Date: 04.09.2025




S. Dinesh Babu
Secretary

As per our Report of even date attached
For **ANAND RADHIKA & ASSOCIATES**
Chartered Accountants
FRN 011078S


RADHIKA ANAND
M No: 028272



THUVAKKAM WELFARE ASSOCIATION
No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

VIII Notes forming part of the Financial Statements for the year ended, 31st March, 2025

1. Brief about the entity

Thuvakkam Welfare Association ("The Society") is registered under the Indian Societies Registration Act and operates under registration number 131 / 2014 obtained on 29th October 2014.

The Society is engaged in the promotion of education, environment and other general welfare activities.

The financial statements include the results of operations and assets and liabilities of the Society.

The registered office of the Society is situated at No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

2. Significant Accounting Policies

Statement of Compliance

The financial statements have been prepared in accordance with the Indian Accounting Standards as promulgated by the Institute of Chartered Accountants of India, exposure drafts issued by ICAI in line with IFRS, and the requirements of the Tamilnadu Societies Act

Presentation

The consolidated financial statements have been prepared under the historical cost convention and using going concern assumptions. The financial statements have been presented in Indian Rupees which is the functional currency of the Society.

The preparation of financial statements in conformity with Indian Accounting standards (Ind-AS) requires the use of certain critical accounting estimates. It also requires management to exercise judgment in the process of applying the Society's accounting policies.

Previous year's figures have been regrouped and recast wherever necessary.

A summary of the significant accounting policies adopted in the preparation of these financial statements is set out below.



THUVAKKAM WELFARE ASSOCIATION
No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

Income recognition

Donations (including specific-purpose, and general donations) are recognised on receipt

Interest on investments or savings bank accounts is recognised on an accrual basis

Expenditure Recognition

Expenses are accounted on accrual basis

Significant expenditures are properly authorised by the managing committee and recorded with supporting documentation

Fixed Assets

All Fixed Assets are stated at historical cost less depreciation. Cost includes all costs directly attributable to bringing the asset to working condition for its intended use.

Depreciation is calculated on a written down value method at the rates as per the Income Tax Act which are as follows:

Temporary Building	40%
Furniture & Fittings	10%
Plant and Machinery	15%
Vehicles	15%
Computer and Software	40%

Repairs and renewals are charged to the financial statements when the expenditure is incurred.

Investments

The society has invested its accumulated surplus in various Fixed Deposits with various Banks and Financial Institutions. Interests on all deposits have been accounted on accrual basis.



THUVAKKAM WELFARE ASSOCIATION
No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

Cash and Bank Balances

Cash and bank balances comprise cash on hand and savings and current account with scheduled banks.

Regular reconciliations of bank accounts are performed.

Payables

Payables are recognised for amounts to be paid in the future for goods or services received, whether billed by the supplier or not.

Provisions

The Society recognises provisions when it has a present legal or constructive obligation to transfer economic benefits as a result of past events and a reasonable estimate of the obligation can be made.

Employee Benefits.

The Society contributes to the Government Employee Provident Fund administered by the Central Government. This is a defined Provident Fund Plan and the Society's contributions are charged to the Income and Expenditure account on accrual basis.

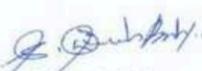
The society also contributes to the Employee State Insurance Plan as they fall due and such contributions are charged to the Income and Expenditure account on accrual basis.

Subsequent events

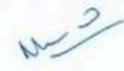
There are no significant events subsequent to 31st March 2025 and occurring before the date of the audit report that are expected to have a major impact on these financial statements

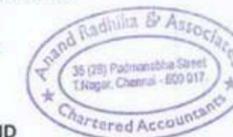
For Thuvakkam Welfare Association


Krishnakumar Suresh
President


S.Dinesh Babu
Secretary

As per our Report of even date attached
For ANAND RADHIKA & ASSOCIATES
Chartered Accountants
FRN 011078S


RADHIKA ANAND
M No 028272



THUVAKKAM WELFARE ASSOCIATION
No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

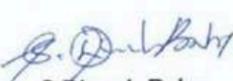
Fixed Assets cum Depreciation Statement

Particulars /Assets	Building (Temporary)	Plant & Equipment	Furniture & Fixtures	Vehicles	Computers	Software	Total
	₹	₹	₹	₹	₹	₹	₹
Gross Block							
At 1 April 2024	405,710	511,958	242,599	-	686,355	-	1,846,622
Additions		836,622	244,590	130,000	737,915	529,407	2,478,534
Deletions							-
At 31 March 2025	405,710	1,348,580	487,189	130,000	1,424,270	529,407	4,325,156
At 31 March 2024	405,710	511,958	242,599	-	686,355	-	1,846,622
Depreciation							
At 1 April 2024	318,076	181,092	64,937	-	425,142	-	989,247
Additions	35,054	124,621	34,966	9,750	266,468	116,501	587,360
Deletions							-
At 31 March 2025	353,130	305,713	99,903	9,750	691,610	116,501	1,576,607
At 31 March 2024	318,076	181,092	64,937	-	425,142	-	989,247
Net Block							
At 31 March 2025	52,580	1,042,867	387,286	120,250	732,660	412,906	2,748,549
At 31 March 2024	87,634	330,866	177,662	-	261,213	-	857,375

For Thuvakkam Welfare Association


Krishnakumar Suresh
President
Date: 04.09.2025




S.Dinesh Babu
Secretary

As per our Report of even date attached
For ANAND RADHIKA & ASSOCIATES
Chartered Accountants
FRN 011078S


RADHIKA ANAND
M No: 028272



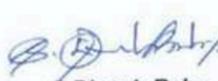
THUVAKKAM WELFARE ASSOCIATION
No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2025

	Year ended 31.03.2025	Year ended 31.03.2024
	₹	₹
INCOME		
CSR Donations and Grants	56,544,698	44,792,558
General Donations and Grants	19,095,999	470,985
Subscription from Members	7,250	7,000
Miscellaneous income	3,603	130,798
Interest on Fixed Deposits and Savings Bank	1,007,686	445,722
Total	76,659,236	45,847,063
EXPENDITURE		
Amounts spent on Charitable Projects:		
Preservation of Environment	43,248,333	29,395,517
Advancement of Education	6,939,813	3,624,778
Social Welfare and Development	11,735,488	5,098,372
Administrative & Other Expenses :		
Staff Payments and Benefits	3,291,466	867,822
Rent	911,550	750,000
Rates and Taxes	4,650	12,900
Electricity Charges	116,115	148,993
Bank Charges	19,315	11,031
Printing and Stationery	401,831	224,193
Postage and Courier	12,715	6,990
Books and Periodicals	2,200	6,880
Travelling and Conveyance	1,020,791	267,451
Telephone and Internet Expenses	81,791	40,742
Office Repairs and Maintenance Expenses	329,235	89,683
Consultation fees and Professional Charges	141,500	336,589
Computer and software maintenance	103,850	108,972
Subscription and Service Charges	110,600	233,508
Audit Fee	25,000	25,000
Other Administrative Expenses	183,378	-
Transportation Charges	25,616	-
Conference, Events and Summit Expenses	820,204	-
Membership fee not received written off	-	19,000
Total	69,525,441	41,268,422
Excess of Income over Expenditure before Depreciation	7,133,795	4,578,642
Depreciation	587,360	304,763
Excess of Income over Expenditure after Depreciation	6,546,435	4,273,879

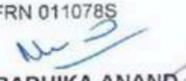
For Thuvakkam Welfare Association


Krishnakumar Suresh
President
Date: 04.09.2025




S.Dinesh Babu
Secretary

As per our Report of even date attached
For ANAND RADHIKA & ASSOCIATES
Chartered Accountants
FRN 011078S


RADHIKA ANAND
M No: 028272



THUVAKKAM WELFARE ASSOCIATION

No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2025

	₹	₹
Balance Brought forward		
Cash-in-hand	6,793	
Cash at SBI A/c no 34739892385	19,421	
Cash at Yes Bank	16,939,952	
Cash at Axis Bank	76,964	
Cash at Catholic Syrian Bank	385,809	
Cash at ICICI Bank	75,290	
Kotak Mahindra Bank	445,953	17,950,182
RECEIPTS		
CSR Donations and Grants		52,844,447
General Donations and Grants		19,095,999
Voluntary Contribution received		-
Income Tax Refund Received		55,707
Miscellaneous Income		3,603
Bank Interest		698,191
Subscription from Members		1,750
Total		90,649,879
PAYMENTS		
Revenue Payments		
Amounts spent on Charitable Projects:		
Preservation of Environment	43,080,883	
Advancement of Education	6,939,813	
Social Welfare and Development	11,735,488	
	61,756,184	
Less: Payables as on 31.03.25	(487,595)	
Add: Payables as on 31.03.24	4,220,174	65,488,763
Administrative & Other Expenses :		
Staff Payments and Benefits		3,199,399
Rent		815,790
Rates and Taxes		4,650
Electricity Charges		120,223
Bank Charges		19,315
Printing and Stationery		401,831
Postage and Courier		12,715
Books and Periodicals		2,200
Travelling and Conveyance		1,020,798
Telephone and Internet Expenses		71,438
Office Maintenance Expenses		329,235
Conference, Events and Summits		820,204
Computer and software maintenance		103,850
Subscription and Service Charges		110,600
Other Administrative Expenses		183,378
Transportation Charges		25,616
Consultation fees		145,500
Audit Fee		25,000
Total		72,900,505



THUVAKKAM WELFARE ASSOCIATION

No.112, 2nd Floor, Arcot Road, Alwarthirunagar, Chennai- 600 087.

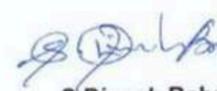
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2025

	₹	₹
Working Capital Movement		
Movement in advances and deposits		70,093
Capital Payments		
Additions to Fixed Deposits	5,816,000	
Additions to Fixed Assets	2,478,534	
		8,294,534
		81,265,132
Balance carried forward		
Cash-in-hand	4,055	
Cash at SBI A/c no 34739892385	18,773	
Cash at Yes Bank	952,140	
Cash at Axis Bank	78,042	
Cash at Catholic Syrian Bank	345,334	
Cash at ICICI Bank	77,568	
Kotak Mahindra Bank	7,908,835	9,384,747
Total		90,649,879

As per our Report of even date attached
For ANAND RADHIKA & ASSOCIATES
 Chartered Accountants
 FRN 011078S

For Thuvakkam Welfare Association


Krishnakumar Suresh
 President
 Date: 04.09.2025


S.Dinesh Babu
 Secretary

RADHIKA ANAND
 M No: 028272



CSR Partners

accesshealthcare™

ADF APPLIED DATA FINANCE

AGILISIUM Meeting society's needs with nature's blessings. AIR WATER INDIA PVT.LTD. Insights. Humanity. Impact.

ALTIMETRIK SIMPLIFY TECHNOLOGY | AMPLIFY POSSIBILITY

BULK DRUGS ADPL

RISE UP A CSR initiative by appviewx

aspire SYSTEMS attention. always.

AstraZeneca

AT&T

बैंक ऑफ़ बड़ौदा Bank of Baroda



BANK OF AMERICA



CAPCO a wipro company

Chennai Willingdon Corporate Foundation

citi

CNSI



cognizant

CONCERN INDIA FOUNDATION HELPING PEOPLE HELP THEMSELVES

CSB Bank

DLFA Foundation

DRA EXPERIENCE NICE

EY

firstsource

FIVE STAR Business Finance Limited



FOOD HUB



FULL

FRANCH EXPRESS COURIER PVT LTD DOMESTIC | INTERNATIONAL | CARGO

GENESYS

genpact

HANON SYSTEMS

HCLFoundation

HYUNDAI GLOVIS

IBM

IDEAL TECH LABS Your Technology Partner

iff

INTEGRATE

Kaleesuwari Foundations

kauvery hospital



KPMG

kyndryl

LARSEN & TOUBRO

LEBARA

LIGHT & WONDER

MAVENIR

MIOT International

NAC JEWELLERS

Nemak Innovative Lightweighting

NIPPON KOEI INDIA PVT. LTD. Consulting Engineers



NORTHERN ARC

PRABHA BORN TO BUILD

POLYCAB

POSHMARK

pnb



saama



tag.



TECH mahindra

TEMENOS



TransUnion



ULTRAMARINE & PIGMENTS LTD.

virtusa



Visteon

waycool

WESTBRIDGE CAPITAL

xoriant

ZUORA

Institutions



NGOs



Contact us

Thuvakkam Head Office - Chennai



No. 112, 2nd Floor, Arcot Road, Alwarthirunagar,
Chennai - 600087.

Thuvakkam - Hyderabad



H.No.12-13-698/1, Street No.13, Lane-3,
Nagarjunanagar, Tarnaka, Secunderabad-500017.

Thuvakkam - Delhi



III Floor C-64b, JVTS Garden, Chhatarpur extension,
New Delhi 110074.

Thuvakkam - Ramnad



No. 2/152, 1st Floor, East Street,
Kadaladi, Ramanathapuram - 623703.



admin@thuvakkam.org



+91-94448 88937



@thuvakkam
@thuvkkamvolunteers



@thuvakkam
@thuvakkam delhi ncr
@thuvakkam hyderabad



@thuvakkam



@thuvakkamNGO



@thuvakkam



Scan to Donate



Scan to volunteer



Website



Annual report
2024-2025

